

## Two Amendments Attached

**Please note:**

This document contains pages pertaining to Amendment #2 and Amendment #3 of the 2018-2023 Mainland Ironworker Reinforcing Steel Setters 752 Collective Agreement.

For a full version of the current collective agreement, which includes both of these amendments, please download "Amendment #3".





## **AMENDMENT NOTICE**

**DATE:** September 17, 2019

**TO: Mainland Ironworker Rebar 752 Trade Classification**

Joneljim Concrete Construction	Debbie	Young
Joneljim Concrete Construction	Gary	Peach
Joneljim Concrete Construction	Jim	Kehoe
Joneljim Concrete Construction	Jon	Cecchetto
Leslie & Benn Contracting	Kevin	Leslie
Ocean Steel Rebar Services	Stephane	Belanger
Rendan Fabricators	Donald	Deveaux
Rendan Fabricators	Joey	MacEachern
Steelmac Limited	Aaron	MacDonald
Sunny Corner Enterprises Inc.	Bill	Schenkels
Sunny Corner Enterprises Inc.	Bruce	Clark
V.S.L. Canada Limited	Derrick	Nickerson
V.S.L. Canada Limited	Geri	Parsons

**CC:** George MacDougall, Local 752

**FROM:** Bob Shepherd

**RE: AMENDMENT #2 to 2018-2023 Mainland Reinforcing Steel Setters 752  
Collective Agreement**

**PAGES:** 4 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 1, 2019	<b>Article 5.09 (A) Union Dues Deductions</b> <ul style="list-style-type: none"> <li>Paragraph added regarding union dues for Travellers</li> </ul>	Cover Page, 4, 5

Attached are the amended pages for the 2018-2023 Mainland Reinforcing Steel Setters 752 Collective Agreement, effective June 1, 2019. This amendment adds the following language to Article 5.09 (A):

**All Travellers from other Locals will not be required to have monthly union dues deducted as stated above. Instead the employer agrees to deduct and remit \$5.00 per week for each week worked. All Travellers will be required to be cleared prior to commencement of work prior to being employed.**

Please review these pages and forward to your accounting and/or payroll departments as needed.

NOTE: Two different amendments are being released today with different effective dates (Amendment #2 is effective June 1, 2019 and Amendment #3 is effective September 1, 2019).

For a full copy of the current collective agreement which includes both of these amendments, please visit the "Agreements" section of our website, [www.nscrla.ca](http://www.nscrla.ca), and download Amendment #3.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.

**REINFORCING STEEL SETTERS  
COLLECTIVE AGREEMENT MAINLAND  
PROVINCE OF NOVA SCOTIA**

**2018 - 2023**

**BETWEEN:**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(on behalf of each of its reinforcing steel setter contracting members, or future reinforcing steel  
setter contracting members, and such members shall be):  
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1  
Dartmouth, Nova Scotia B3B 1V9  
Phone: (902) 468-2283  
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL  
ORNAMENTAL AND REINFORCING IRONWORKERS  
LOCAL 752**

(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103  
Lakeside, Nova Scotia B3T 1L1  
Phone: (902) 450-5615  
Fax: (902) 450-5082

**EFFECTIVE DATE:** July 16, 2018  
**EXPIRATION DATE:** April 30<sup>th</sup>, 2023

**Amendment #1 – June 1, 2019**  
**Amendment #2 – June 1, 2019**

- 5.09 (A) The employer agrees to deduct and remit all Union dues and fees as are authorized by the employee in writing. Dues deductions shall be made from the first pay of each month in the amount of thirty-two dollars (\$32.00) **and effective June 1, 2019, in the amount of thirty-five dollars (\$35.00) for Journeymen and thirty-four dollars (\$34.00) for Apprentices and Probationary members.** Remittance shall be made not later than the twenty-fifth (25th) day of each month for the month deducted. Such remittance shall be accompanied by a statement of names **and Social Insurance Numbers from whom the monies** have been deducted.

**All Travellers from other Locals will not be required to have monthly union dues deducted as stated above. Instead the employer agrees to deduct and remit \$5.00 per week for each week worked. All Travellers will be required to be cleared prior to commencement of work prior to being employed.**

- (B) Local Union 752 Field Dues in the amount of three percent (3%) of hourly wage and V.&H allowance per hour for each hour paid. Allowance per hour for each hour paid shall be deducted and remitted as outlined in 5.09 (c).
- (C) Union Dues and Local Union 752 Field Dues are to be made payable to and remitted to the Ironworkers Local Union 752, 24 Lakeside Park Drive, Unit 103, Lakeside, Nova Scotia, B3T 1L1. These remittances will be accompanied by a statement containing the name, social insurance number, hours of work and gross wages (base hourly rate plus vacation and holiday) for each employee. Remittance forms shall be made available from the Union if required. Should any increases in the above (a) and/or (b) be authorized in accordance with the applicable provisions of the Union, the employer shall implement the increases upon receipt of notification from the Union.
- 5.10 The Union agrees that each employee will be responsible to maintain a record, verified by the relevant employer(s), of hours worked and work experience in accordance with the requirements of the Craft Schedule attached to this Agreement.

**Amendment #1 – June 1, 2019**  
**Amendment #2 – June 1, 2019**

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**ARTICLE 6 - STEWARDS**

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- 6.01 A steward shall be an employee who shall be a qualified journeyman and a Union member in good standing, appointed by the Business Agent of the Union. It shall be his duty to assist the employer and Union members in carrying out the provisions set out in this Agreement. He shall be allowed reasonable time to perform such duties by the foreman or superintendent on the job.
- 6.02 When a Steward is appointed, the Business Agent will advise the employer the name of the man so appointed. The employer shall notify the Union when the employment of a steward is terminated.
- 6.03 When any part of a crew is required to work overtime and the steward is qualified to perform the type of work required, he shall be given preference in such overtime work.

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**ARTICLE 7 - ACCESS TO THE JOB SITE**

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- 7.01 Business Representatives of the Union and International Representatives shall have access to the job site during working hours but in no case shall their visits interfere with the progress of the work.
- 7.02 Union Representatives must request access from the employer's representative on the job prior to entering the work area.
- 7.03 Conduct on the job site will be subject to the general regulations of the employer and/or owner.

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**ARTICLE 8 - MANAGEMENT RIGHTS**

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- 8.01 Subject to the limitations and specific terms of this Agreement, the Management of the job site and the direction of the working force, including but not limited to the right to plan, direct and control operations, hire, lay off, maintain discipline and efficiency of employees, establish and enforce rules of conduct, discipline and discharge employees for proper and sufficient cause, increase or decrease the working force, transfer employees job to job, determine methods and schedules of construction operation, material and equipment to be used are vested solely in the employer.

**Amendment #2 – June 1, 2019**



## **AMENDMENT NOTICE**

**DATE:** September 17, 2019

**TO: Mainland Ironworker Rebar 752 Trade Classification**

Joneljim Concrete Construction	Debbie	Young
Joneljim Concrete Construction	Gary	Peach
Joneljim Concrete Construction	Jim	Kehoe
Joneljim Concrete Construction	Jon	Cecchetto
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Sunny Corner Enterprises Inc.	Bill	Schenkels
Sunny Corner Enterprises Inc.	Bruce	Clark
V.S.L. Canada Limited	Derrick	Nickerson
V.S.L. Canada Limited	Geri	Parsons

**CC:** George MacDougall, Local 752

**FROM:** Angela Gallant, Administrative Assistant

**RE: **AMENDMENT #3 to 2018-2023 Mainland Reinforcing Steel Setters 752  
Collective Agreement  
Change to Industry Improvement Fund Remittances****

**PAGES:** 6 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
September 1, 2019	<b>Article 26.01</b> - removed wording relating to Techsploration  New remittance form for Ironworker Rebar 752 Industry Improvement Fund	Cover Page, 19

Attached are the amended pages for the Mainland Ironworker Reinforcing Steel Setters 752 Collective Agreement 2018-2023 Amendment #3, effective September 1, 2019.

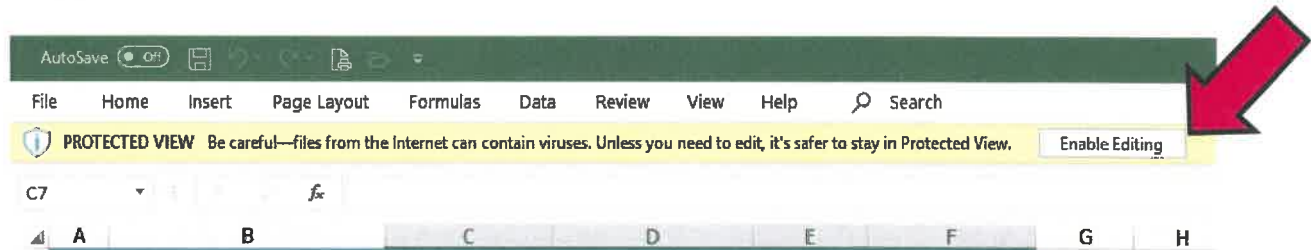
The purpose of this notice is to advise Trade Classification members that a new Industry Improvement Fund (IIF) remittance form is now available for hours being reported for ICI work performed by Ironworker Rebar 752 employees from September 1, 2019 onward in conjunction with this amendment.

Please note that although the total IIF amount of sixteen cents (\$0.16) per hour paid has not changed, the method of calculation and the amount that is HST taxable have changed. This new form, along with an updated list of detailed instructions, is attached for your reference.



**Due to privacy reasons, we will require that companies only send this new IIF form with their remittance as we are no longer able to accept alternate reports which contain Social Insurance Numbers.**

This form is also available for download in Adobe Acrobat and Excel formats in the "Forms" section of our website, [www.nsclra.ca/forms.asp](http://www.nsclra.ca/forms.asp). We recommend using the Excel version of this form as it will provide the amount to be remitted simply by entering the total monthly hours and is also a great tool to utilize to double check your own calculation method. Depending on the version of Excel that you are using, you may receive the following message and will need to "Enable Editing" before you can type in the form:



If you have any questions regarding this new form, please do not hesitate to contact myself ([admin@nsclra.ca](mailto:admin@nsclra.ca)) or Nancy Alvarez ([nalvarez@nsclra.ca](mailto:nalvarez@nsclra.ca)) via email or phone (902-468-2283).

Reminder: IIF remittances are due to be received in our office by the (fifteenth) 15<sup>th</sup> day of the following month. To avoid delinquency, please allow enough time to prepare and send your remittance so that it will arrive by the 15<sup>th</sup>. Within the province of Nova Scotia, you should allow at least three (3) business days to ensure that your remittance is not late. i.e. if the 15<sup>th</sup> falls on a Monday, your remittance should be in the mail by Wednesday the 10<sup>th</sup>.

*If the person receiving this message is not the person who takes care of payroll for your company, please speak with your payroll department to ensure that they have received a copy of this notice.*

NOTE: Two different amendments are being released today with different effective dates (Amendment #2 is effective June 1, 2019 and Amendment #3 is effective September 1, 2019). For a full copy of the current collective agreement which includes both of these amendments, please visit the "Agreements" section of our website, [www.nsclra.ca](http://www.nsclra.ca), and download Amendment #3.

Thank you

# IRONWORKER REBAR 752 INDUSTRY IMPROVEMENT FUND

HST Registration #R106970924

**GUIDELINES:** Remittances due for this fund are to be remitted on a monthly basis for hours paid (earned) in the preceding month. This remittance is due to be received in our office on or before the fifteenth (15th) day of the following month. To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it will arrive by the 15th. **Please only send this form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers. Remittances for multiple trades or funds cannot be combined on a single cheque.** If there are no unionized hours to report for a given month, submit this form showing nil contributions. A complete list of instructions can be found below this form.

Company Name:		
Full Mailing Address:		
Payroll Contact Name:		
Payroll Contact Email:		
Phone:		
Fax:		

MONTH/YEAR REPORTED	TOTAL HOURS PAID

<i>The shaded fields in this table will automatically calculate when using the Excel version of this form. Download this form from <a href="http://www.nscdra.ca">www.nscdra.ca</a>.</i>	<b>REPORTED HOURS</b>	<b>RATE</b>	<b>TOTAL</b>
(A) I.I.F. (Industry Improvement Fund)		\$0.13	
(B) CALCULATE HST ON LINE (A) ONLY		15%	
(C) Nova Scotia Construction Sector Council		\$0.03	
<b>(D) TOTAL CONTRIBUTION DUE (A + B + C)</b>			

Please retain one copy of this form for your files and return one copy with your remittance made payable to:  
**CLRA - Mainland Ironworker Rebar 752 IIF**  
 260 Brownlow Avenue, Unit 1  
 Dartmouth, NS B3B 1V9

**IF YOUR COMPANY NO LONGER EMPLOYS ELIGIBLE EMPLOYEES FOR THIS TRADE/LOCAL, PLEASE REQUEST DORMANCY HERE BY INDICATING THE EFFECTIVE DATE (BY DOING SO, YOUR COMPANY WILL NO LONGER NEED TO SUBMIT NIL REPORTS UNTIL WORK RESUMES):**

**TOTAL RATE:** \$0.16  
**RATE EFFECTIVE SINCE:** September 1, 2019  
**FORM UPDATED:** September 9, 2019  
**REASON FOR UPDATE:** New rate structure & form, updated guidelines

**PHONE:** 902-468-2283  
**FAX:** 902-468-3705  
**EMAIL:** [iif@nscdra.ca](mailto:iif@nscdra.ca)  
**WEBSITE:** [www.nscdra.ca](http://www.nscdra.ca)

**MAINLAND ONLY IRONWORKER REBAR 752**



## INSTRUCTIONS

**Nova Scotia Construction Labour Relations Association (CLRA)** is the Administrator for this fund. If your company has any questions regarding this fund, please do not hesitate to contact Administration via phone (902-468-2283) or email (iif@nscra.ca).

This form is available for download in the "Forms" section of our website, [www.nscra.ca](http://www.nscra.ca), in both Excel and Adobe Acrobat formats. We encourage companies to use the Excel version of this form as it will automatically calculate the amount due based on the total applicable hours that are entered by the user.

### **NEW REQUIREMENT:**

**Please only send the above form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers.**

### **HOW TO FILL OUT THIS FORM:**

Please fill in all company information on the remittance form, plus the month and year being reported and the total applicable hours (worked or earned as per the collective agreement). A list of employees is not required.

Retain one copy of the completed form above for your files and return one copy directly to our office with your remittance.

### **GUIDELINES:**

As per the current collective agreement, remittances are due to be received in our office each month on or before the 15th day of the following month.

To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it arrives in our office on time. According to current Canada Post guidelines for mailing within the province of Nova Scotia, you should allow at least 3 business days to ensure your remittance is not late. *i.e. If the 15th falls on a Monday, your remittance should be in the mail by Wednesday the 10th.* If the remittance is being mailed from outside Nova Scotia or from a rural community, please allow 3-7 business days or consult with Canada Post.

Remittances for multiple trades or funds cannot be combined on a single cheque.

Please do not alter the rates on this form. The forms available for download on our website will always be correct and up to date.

### **IF YOUR COMPANY HAS NO HOURS TO REPORT FOR A PARTICULAR MONTH:**

If your company does not employ eligible employees for a particular trade for any given month, a report still needs to be submitted (for that trade) to provide complete month to month reporting continuity for your company. Please fill in zero hours on the above form. Nil reports can be submitted by email (iif@nscra.ca), fax (902-468-3705) or mail and must be received in our office by the due date noted in the guidelines above.

### **IF YOUR COMPANY HAS NO HOURS TO REPORT FOR AN UNDETERMINED PERIOD OF TIME:**

If your company becomes inactive in a particular trade (i.e. shutdown) or is not expected to perform work in a particular trade for an undetermined period of time, please request dormancy (for that trade) by filling in the effective date (month and year) on the above form. Dormancy requests can be submitted by email (iif@nscra.ca), fax (902-468-3705) or mail. When your company employs eligible employees again for a particular trade, resume sending remittances.

**REINFORCING STEEL SETTERS  
COLLECTIVE AGREEMENT MAINLAND  
PROVINCE OF NOVA SCOTIA**

**2018 - 2023**

**BETWEEN:**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(on behalf of each of its reinforcing steel setter contracting members, or future reinforcing steel  
setter contracting members, and such members shall be):  
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1  
Dartmouth, Nova Scotia B3B 1V9  
Phone: (902) 468-2283  
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL  
ORNAMENTAL AND REINFORCING IRONWORKERS  
LOCAL 752**

(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103  
Lakeside, Nova Scotia B3T 1L1  
Phone: (902) 450-5615  
Fax: (902) 450-5082

**EFFECTIVE DATE:** July 16, 2018  
**EXPIRATION DATE:** April 30<sup>th</sup>, 2023

Amendment #1 – June 1, 2019  
Amendment #2 – June 1, 2019  
Amendment #3 – September 1, 2019

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**ARTICLE 26 - INDUSTRY IMPROVEMENT FUND**

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- 26.01 The employer shall contribute for each employee sixteen cents (\$0.16) per hour for each hour paid. The employer shall remit the total indicated per hour paid for each employee by cheque, accompanied by the appropriate forms, before the fifteenth (15th) day of the following month, to the Ironworkers Rebar Industry Improvement Fund and mailed to:
- The Administrator**  
Ironworkers Rebar Industry Improvement Fund  
260 Brownlow Avenue, Unit No. 1  
Dartmouth, NS B3B 1V9
- 26.01A It is agreed that Ironworker Local 752 retains the exclusive right to allocate and/or reallocate annual wage increase to the various benefit trust funds and any other union funds designated in the current collective agreement. The Union shall give at least sixty (60) days notice to the Nova Scotia Construction Labour Relations Association, on any impending changes regarding distribution of wage increase between designated union funds.
- 26.01B It is agreed that the CLRA has the right to allocate increases to the CLRA's Industry Improvement Fund, provided that the union receives sixty (60) days notice of such change.
- 26.02 The parties hereto agree that either party pursuant to the Agreement establishing the Ironworkers Rebar Industry Improvement Fund shall have the authority to utilize the arbitration procedures set forth herein for the collection of delinquent accounts for individual contributions required to be made pursuant to this Article. Any Arbitrator appointed pursuant to this clause, is hereby expressly conferred jurisdiction to deal with the awarding of contributions, damages, and all related costs.

Amendment #3 – September 1, 2019