



AMENDMENT NOTICE

DATE: September 12, 2019

To: Carpenter 83 Trade Classification

| | | | | | | | | |
|--------------|---------|-------------|--------------|---------|-----------|----------------|-----------|------------|
| Able Equipme | Don | Kiley | Guildfords (| Malcolm | Robertson | Markland Assoc | Roy | Pennell |
| Able Equipme | Paul | Yeadon | Higgins Cons | Royce | Williston | Maxim 2000 I | Adam | Tiller |
| Acadian Cons | Matthew | Carreau | Joneljim Con | Debbie | Young | Maxim 2000 I | David | Rankine |
| Aluma System | Vivian | Eskander | Joneljim Con | Gary | Peach | Maxim 2000 I | Lou | Tiller |
| Aluma System | Graham | Brush | Joneljim Con | Jim | Kehoe | McNally Cons | Jeff | Starchuck |
| Aluma System | Karen | Manuel | Joneljim Con | Jon | Cecchetto | McNally Cons | Ricky | Penny |
| Aluma System | Kelly | McNeil | Lancor Concr | Louis | Landry | Omega Formwo | Miguel | Salgueiro |
| Armour Const | Scott | McCrea | Lead Structu | Annette | Keough | Petrifond Fo | Christian | Lemieux |
| Arnoldin For | Andrew | Arnoldin | Lead Structu | Dave | Pottier | Pinaud Drywa | Ryan | Spence |
| Arnoldin For | Tom | Arnoldin | Leslie & Ben | Kevin | Leslie | Pomerleau In | Lorin | Robar |
| Arsenault Br | Lucas | Arsenault | Lindsay Cons | Angela | Langille | Safway Servi | Graham | Brush |
| Ellis Don Co | Brian | Strecko | Lindsay Cons | Ben | Stokdijk | Scaffold E & | Matthew | Sancton |
| Ellis Don Co | Roger | Porter | Lindsay Cons | Howie | Doiron | Shep-Com Con | Stephen | Comeau |
| Ellis Don Co | Shaun | Stiles | Louco Contra | Aline | Comeau | Southeast Dr | David J. | Blanchette |
| Fitz's Const | Bill | Fitzsimmons | Louco Contra | Louis | Comeau | Sunny Corner | Bill | Schenkels |
| Guildfords (| Adam | Sheppard | MacKinnon an | Michael | MacDonald | Sunny Corner | Bruce | Clark |
| Guildfords (| Darren | Nantes | Marid Indust | Tina | Lane | | | |

CC: Jeff Richardson, Carpenter Local 83

FROM: Angela Gallant

RE: **Amendment #2 to 2018-2021 Carpenter 83 Collective Agreement**
Amendment #1 to 2018-2021 Carpenter Sheeting 83 Collective Agreement
Change to Mainland Carpenter 83 Industry Improvement Fund Remittances

PAGES: 7 (including cover page)

| EFFECTIVE DATE | CHANGE(S) OR COMMENT(S) | PAGES AFFECTED |
|-------------------|---|--|
| September 1, 2019 | <ul style="list-style-type: none"> CLRA Industry Improvement Fund decrease from \$0.18 to \$0.16 Total Package decrease by \$0.02 | <p><u>Carpenter 83 agreement</u> Cover Page, 34, 35, 40, 46, 47, 50, 51, 54, 55, 56, 67, 68</p> <p><u>Carpenter Sheeting 83 agreement</u> Cover Page, 3, 4</p> |

Please find attached the following information for the attached amendments which are effective September 1, 2019:

- Amendment #2 pages for the 2018-2021 Carpenter 83 Collective Agreement
- Amendment #1 pages for the 2018-2021 Carpenter Sheeting 83 Collective Agreement
- New CLRA Industry Improvement Fund remittance form and updated instructions

The purpose of this notice is to advise Trade Classification members that a new Industry Improvement Fund (IIF) remittance form is now available for hours being reported for ICI work performed by Mainland Carpenter 83 employees from September 1, 2019 onward in conjunction with these amendments.

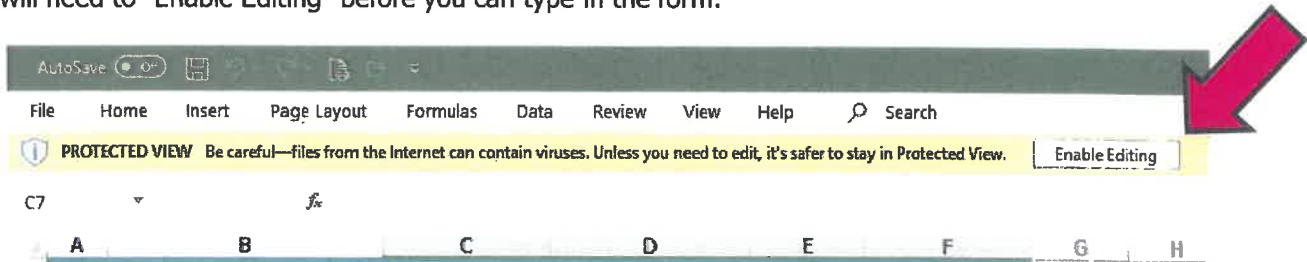
Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.



Please note that the total IIF amount has decreased from eighteen cents (\$0.18) to sixteen cents (\$0.16) and the line (A) amount that is HST taxable has increased from eleven cents (\$0.11) to thirteen cents (\$0.13). The "Techsploration" component (a \$0.04 employer only contribution) of the Industry Improvement Fund has been removed. The new remittance form, along with an updated list of detailed instructions, is attached for your reference.

Users will notice that the attached form has removed the availability to report total monthly hours per employee. Effective September 1, 2019, companies will only need to report Mainland Carpenter 83 total hours for the company per month. **Due to privacy reasons, we will require that companies only send this new IIF form with their remittance as we are no longer able to accept alternate reports which contain Social Insurance Numbers.**

This form is also available for download in Adobe Acrobat and Excel formats in the "Forms" section of our website, www.nscra.ca/forms.asp. We recommend using the Excel version of this form as it will provide the amount to be remitted simply by entering the total monthly hours and is also a great tool to utilize to double check your own calculation method. Depending on the version of Excel that you are using, you may receive the following message and will need to "Enable Editing" before you can type in the form:



If you have any questions regarding this new form, please do not hesitate to contact myself (admin@nscra.ca) or Nancy Alvarez (nalvarez@nscra.ca) via email or phone (902-468-2283).

Reminder: IIF remittances are due to be received in our office by the (fifteenth) 15th day of the following month. To avoid delinquency, please allow enough time to prepare and send your remittance so that it will arrive by the 15th. Within the province of Nova Scotia, you should allow at least three (3) business days to ensure that your remittance is not late. i.e. if the 15th falls on a Monday, your remittance should be in the mail by Wednesday the 10th.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended appendices and the amended pages are now available for download on our website, www.nscra.ca.

If the person receiving this message is not the person who takes care of payroll for your company, please speak with your payroll department to ensure that they have received a copy of this notice.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CARPENTERS SHEETING COLLECTIVE AGREEMENT
MAINLAND PROVINCE OF NOVA SCOTIA
2018 - 2021**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA
LOCAL 83 OF THE ATLANTIC CANADIAN REGIONAL COUNCIL**
(hereinafter referred to as the "Union")

1000 Sackville Drive
Sackville, NS B4E 0C2
Phone: (902) 454-5100
Fax: (902) 454-5001

THIS AGREEMENT dated at Dartmouth, this 5th day of December, 2018.

Effective Date: September 24, 2018

Expiration Date: April 30, 2021

Amendment #1 – September 1, 2019

CARPENTERS CRAFT SCHEDULE "S"

| COMMERCIAL LOCAL 83 JOURNEYMAN | | | | | | | |
|--|--------------------|----------------------------------|-----------------------------|---------------------------------|-----------------|----------------------|-----------------------|
| Date | Hourly Rate | Vacation & Holiday 8% | Health & Welfare | Pension (15% Hours Paid) | Training | IFF | Total Package |
| <u>September 24, 2018</u> | <u>\$30.59</u> | <u>\$2.44</u> | \$2.25 | <u>\$4.95</u> | \$0.87 | \$0.18 | <u>\$41.29</u> |
| <u>May 1, 2019</u> | <u>\$30.91</u> | <u>\$2.47</u> | \$2.25 | <u>\$5.01</u> | \$0.87 | \$0.18 | <u>\$41.69</u> |
| <u>September 1, 2019</u> | \$30.91 | \$2.47 | \$2.25 | \$5.01 | \$0.87 | <u>\$0.16</u> | <u>\$41.67</u> |
| <u>May 1, 2020</u> | <u>\$31.23</u> | <u>\$2.50</u> | \$2.25 | <u>\$5.06</u> | \$0.87 | \$0.16 | <u>\$42.07</u> |
| COMMERCIAL LOCAL 83 WORKING FOREMAN | | | | | | | |
| Date | Hourly Rate | Vacation & Holiday 8% | Health & Welfare | Pension (Hours Paid) | Training | IFF | Total Package |
| <u>September 24, 2018</u> | <u>\$33.69</u> | <u>\$2.70</u> | \$2.25 | <u>\$4.96</u> | \$0.87 | \$0.18 | <u>\$44.65</u> |
| <u>May 1, 2019</u> | <u>\$34.01</u> | <u>\$2.72</u> | \$2.25 | <u>\$5.01</u> | \$0.87 | \$0.18 | <u>\$45.04</u> |
| <u>September 1, 2019</u> | \$34.01 | \$2.72 | \$2.25 | \$5.01 | \$0.87 | <u>\$0.16</u> | <u>\$45.02</u> |
| <u>May 1, 2020</u> | <u>\$34.33</u> | <u>\$2.75</u> | \$2.25 | <u>\$5.06</u> | \$0.87 | \$0.16 | <u>\$45.42</u> |

Amendment #1 – September 1, 2019

| COMMERCIAL LOCAL 83 APPRENTICES | | | | | | | | |
|--------------------------------------|-----|----------------|-----------------------|------------------|--------------------------|----------|----------------------|-----------------------|
| Hours | | Hourly Rate | Vacation & Holiday 8% | Health & Welfare | Pension (15% Hours Paid) | Training | IIF | Total Package |
| Effective: September 24, 2018 | | | | | | | | |
| 0 - 900 | 65% | <u>\$18.43</u> | <u>\$1.47</u> | \$2.25 | <u>\$2.99</u> | \$0.87 | \$0.18 | <u>\$26.19</u> |
| 901 - 1800 | 67% | <u>\$19.16</u> | <u>\$1.53</u> | \$2.25 | <u>\$3.10</u> | \$0.87 | \$0.18 | <u>\$27.09</u> |
| 1801 - 2700 | 70% | <u>\$20.23</u> | <u>\$1.62</u> | \$2.25 | <u>\$3.27</u> | \$0.87 | \$0.18 | <u>\$28.42</u> |
| 2701 - 3600 | 75% | <u>\$21.97</u> | <u>\$1.76</u> | \$2.25 | <u>\$3.56</u> | \$0.87 | \$0.18 | <u>\$30.59</u> |
| 3601 - 4500 | 80% | <u>\$23.69</u> | <u>\$1.90</u> | \$2.25 | <u>\$3.83</u> | \$0.87 | \$0.18 | <u>\$32.72</u> |
| 4501 - 5400 | 85% | <u>\$25.43</u> | <u>\$2.03</u> | \$2.25 | <u>\$4.13</u> | \$0.87 | \$0.18 | <u>\$34.89</u> |
| 5401 - 6300 | 90% | <u>\$27.24</u> | <u>\$2.18</u> | \$2.25 | <u>\$4.41</u> | \$0.87 | \$0.18 | <u>\$37.13</u> |
| 6301 - 7200 | 95% | <u>\$28.96</u> | <u>\$2.32</u> | \$2.25 | <u>\$4.69</u> | \$0.87 | \$0.18 | <u>\$39.27</u> |
| Effective: May 1, 2019 | | | | | | | | |
| 0 - 900 | 65% | <u>\$18.64</u> | <u>\$1.49</u> | \$2.25 | <u>\$3.02</u> | \$0.87 | \$0.18 | <u>\$26.45</u> |
| 901 - 1800 | 67% | <u>\$19.37</u> | <u>\$1.55</u> | \$2.25 | <u>\$3.14</u> | \$0.87 | \$0.18 | <u>\$27.36</u> |
| 1801 - 2700 | 70% | <u>\$20.45</u> | <u>\$1.64</u> | \$2.25 | <u>\$3.31</u> | \$0.87 | \$0.18 | <u>\$28.70</u> |
| 2701 - 3600 | 75% | <u>\$22.21</u> | <u>\$1.78</u> | \$2.25 | <u>\$3.60</u> | \$0.87 | \$0.18 | <u>\$30.89</u> |
| 3601 - 4500 | 80% | <u>\$23.95</u> | <u>\$1.92</u> | \$2.25 | <u>\$3.87</u> | \$0.87 | \$0.18 | <u>\$33.04</u> |
| 4501 - 5400 | 85% | <u>\$25.71</u> | <u>\$2.06</u> | \$2.25 | <u>\$4.16</u> | \$0.87 | \$0.18 | <u>\$35.23</u> |
| 5401 - 6300 | 90% | <u>\$27.53</u> | <u>\$2.20</u> | \$2.25 | <u>\$4.46</u> | \$0.87 | \$0.18 | <u>\$37.49</u> |
| 6301 - 7200 | 95% | <u>\$29.27</u> | <u>\$2.34</u> | \$2.25 | <u>\$4.74</u> | \$0.87 | \$0.18 | <u>\$39.65</u> |
| Effective: September 1, 2019 | | | | | | | | |
| 0 - 900 | 65% | \$18.64 | \$1.49 | \$2.25 | \$3.02 | \$0.87 | <u>\$0.16</u> | <u>\$26.43</u> |
| 901 - 1800 | 67% | \$19.37 | \$1.55 | \$2.25 | \$3.14 | \$0.87 | <u>\$0.16</u> | <u>\$27.34</u> |
| 1801 - 2700 | 70% | \$20.45 | \$1.64 | \$2.25 | \$3.31 | \$0.87 | <u>\$0.16</u> | <u>\$28.68</u> |
| 2701 - 3600 | 75% | \$22.21 | \$1.78 | \$2.25 | \$3.60 | \$0.87 | <u>\$0.16</u> | <u>\$30.87</u> |
| 3601 - 4500 | 80% | \$23.95 | \$1.92 | \$2.25 | \$3.87 | \$0.87 | <u>\$0.16</u> | <u>\$33.02</u> |
| 4501 - 5400 | 85% | \$25.71 | \$2.06 | \$2.25 | \$4.16 | \$0.87 | <u>\$0.16</u> | <u>\$35.21</u> |
| 5401 - 6300 | 90% | \$27.53 | \$2.20 | \$2.25 | \$4.46 | \$0.87 | <u>\$0.16</u> | <u>\$37.47</u> |
| 6301 - 7200 | 95% | \$29.27 | \$2.34 | \$2.25 | \$4.74 | \$0.87 | <u>\$0.16</u> | <u>\$39.63</u> |
| Effective: May 1, 2020 | | | | | | | | |
| 0 - 900 | 65% | <u>\$18.85</u> | <u>\$1.51</u> | \$2.25 | <u>\$3.05</u> | \$0.87 | \$0.16 | <u>\$26.69</u> |
| 901 - 1800 | 67% | <u>\$19.59</u> | <u>\$1.57</u> | \$2.25 | <u>\$3.17</u> | \$0.87 | \$0.16 | <u>\$27.61</u> |
| 1801 - 2700 | 70% | <u>\$20.68</u> | <u>\$1.65</u> | \$2.25 | <u>\$3.35</u> | \$0.87 | \$0.16 | <u>\$28.96</u> |
| 2701 - 3600 | 75% | <u>\$22.46</u> | <u>\$1.80</u> | \$2.25 | <u>\$3.63</u> | \$0.87 | \$0.16 | <u>\$31.17</u> |
| 3601 - 4500 | 80% | <u>\$24.20</u> | <u>\$1.94</u> | \$2.25 | <u>\$3.92</u> | \$0.87 | \$0.16 | <u>\$33.34</u> |
| 4501 - 5400 | 85% | <u>\$25.98</u> | <u>\$2.08</u> | \$2.25 | <u>\$4.21</u> | \$0.87 | \$0.16 | <u>\$35.55</u> |
| 5401 - 6300 | 90% | <u>\$27.82</u> | <u>\$2.23</u> | \$2.25 | <u>\$4.50</u> | \$0.87 | \$0.16 | <u>\$37.83</u> |
| 6301 - 7200 | 95% | <u>\$29.57</u> | <u>\$2.37</u> | \$2.25 | <u>\$4.79</u> | \$0.87 | \$0.16 | <u>\$40.01</u> |

Amendment #1 – September 1, 2019

CARPENTERS LOCAL 83
CLRA INDUSTRY IMPROVEMENT FUND

HST Registration #R106970924

GUIDELINES: Remittances due for this fund are to be remitted on a monthly basis for hours worked in the preceding month. This remittance is due to be received in our office on or before the fifteenth (15th) day of the following month. To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it will arrive by the 15th. **Please only send this form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers. Remittances for multiple trades or funds cannot be combined on a single cheque.** If there are no unionized hours to report for a given month, submit this form showing nil contributions. A complete list of instructions can be found below this form.

Company Name:

Full Mailing Address:

Payroll Contact Name:

Payroll Contact Email:

Phone:

Fax:

| MONTH/YEAR REPORTED | TOTAL HOURS WORKED |
|----------------------|----------------------|
| <input type="text"/> | <input type="text"/> |

| <i>The shaded fields in this table will automatically calculate when using the Excel version of this form. Download this form from www.nscra.ca.</i> | REPORTED HOURS | RATE | TOTAL |
|--|----------------|--------|-------|
| (A) I.I.F. (Industry Improvement Fund) | | \$0.13 | |
| (B) CALCULATE HST ON LINE (A) ONLY | | 15% | |
| (C) Nova Scotia Construction Sector Council | | \$0.03 | |
| (D) TOTAL CONTRIBUTION DUE (A + B + C) | | | |

Please retain one copy of this form for your files
and return one copy with your remittance made payable to:
CLRA - Carpenter 83 IIF
260 Brownlow Avenue, Unit 1
Dartmouth, NS B3B 1V9

IF YOUR COMPANY NO LONGER EMPLOYS ELIGIBLE EMPLOYEES FOR THIS TRADE/LOCAL, PLEASE REQUEST DORMANCY HERE BY INDICATING THE EFFECTIVE DATE (BY DOING SO, YOUR COMPANY WILL NO LONGER NEED TO SUBMIT NIL REPORTS UNTIL WORK RESUMES):

TOTAL RATE: \$0.16
RATE EFFECTIVE SINCE: September 1, 2019
FORM UPDATED: September 9, 2019
REASON FOR UPDATE: New rate & form, updated guidelines

PHONE: 902-468-2283
FAX: 902-468-3705
EMAIL: iif@nscra.ca
WEBSITE: www.nscra.ca

MAINLAND ONLY CARPENTERS LOCAL 83

INSTRUCTIONS

Nova Scotia Construction Labour Relations Association (CLRA) is the Administrator for this fund. If your company has any questions regarding this fund, please do not hesitate to contact Administration via phone (902-468-2283) or email (iif@nscra.ca).

This form is available for download in the "Forms" section of our website, www.nscra.ca, in both Excel and Adobe Acrobat formats. We encourage companies to use the Excel version of this form as it will automatically calculate the amount due based on the total applicable hours that are entered by the user.

NEW REQUIREMENT:

Please only send the above form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers.

HOW TO FILL OUT THIS FORM:

Please fill in all company information on the remittance form, plus the month and year being reported and the total applicable hours (worked or earned as per the collective agreement). A list of employees is not required.

Retain one copy of the completed form above for your files and return one copy directly to our office with your remittance.

GUIDELINES:

As per the current collective agreement, remittances are due to be received in our office each month on or before the 15th day of the following month.

To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it arrives in our office on time. According to current Canada Post guidelines for mailing within the province of Nova Scotia, you should allow at least 3 business days to ensure your remittance is not late. *i.e. If the 15th falls on a Monday, your remittance should be in the mail by Wednesday the 10th.* If the remittance is being mailed from outside Nova Scotia or from a rural community, please allow 3-7 business days or consult with Canada Post.

Remittances for multiple trades or funds cannot be combined on a single cheque.

Please do not alter the rates on this form. The forms available for download on our website will always be correct and up to date.

IF YOUR COMPANY HAS NO HOURS TO REPORT FOR A PARTICULAR MONTH:

If your company does not employ eligible employees for a particular trade for any given month, a report still needs to be submitted (for that trade) to provide complete month to month reporting continuity for your company. Please fill in zero hours on the above form. Nil reports can be submitted by email (iif@nscra.ca), fax (902-468-3705) or mail and must be received in our office by the due date noted in the guidelines above.

IF YOUR COMPANY HAS NO HOURS TO REPORT FOR AN UNDETERMINED PERIOD OF TIME:

If your company becomes inactive in a particular trade (i.e. shutdown) or is not expected to perform work in a particular trade for an undetermined period of time, please request dormancy (for that trade) by filling in the effective date (month and year) on the above form. Dormancy requests can be submitted by email (iif@nscra.ca), fax (902-468-3705) or mail. When your company employs eligible employees again for a particular trade, resume sending remittances.