



**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
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AMENDMENT **NOTICE**

DATE: April 20, 2010

To: Cape Breton Island Tile 1 Trade Classification

MacGregor's Custom Machining Ltd.	Andy	MacGregor
MacGregor's Custom Machining Ltd.	Janet	
Nova Tile & Marble Limited	Arwed	Gerstenberger
Ralph Connor Company Limited	Brian	Cluett

CC: Wyman Jordan Union
 Brian Cluett Director

FROM: Al Stapleton

**RE: Amendment #3 to the CAPE BRETON ISLAND Tile & Terrazzo 1
 Collective Agreement 2008-2011**

PAGES: 7 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
May 1, 2010	Health & Welfare Fund amount increase from \$1.85 to \$1.90	Cover Page, Indexes 6, 7, 25

Please find attached the amended pages for Cape Breton Island Tile & Terrazzo 1 Collective Agreement 2008-2011 Amendment #3, effective May 1, 2010. Please review the following pages and forward to your accounting and/or payroll departments as needed.

The full amended agreement and the amended pages are now available for download on our website, www.nsclra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**TILE & TERRAZZO COLLECTIVE AGREEMENT
CAPE BRETON ISLAND
2008 - 2011**

BETWEEN

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1

Dartmouth, NS

B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

- AND -

INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS

LOCAL UNION 1, NOVA SCOTIA

(hereinafter referred to as the "Union")

14 McQuade Lake Crescent, Suite 203

Halifax, NS

B3S 1B6

Phone: (902) 450-5614

Fax: (902) 450-5146

THIS AGREEMENT made this 19th day of September, 2008.

EFFECTIVE DATE: JULY 1, 2008

EXPIRATION DATE: JUNE 30, 2011

Amendment #1 – June 1, 2009

Amendment #2 – October 1, 2009

Amendment #3 – May 1, 2010

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ARTICLE 7 - EMPLOYER CONTRIBUTIONS

7.01 Employers signatory to this Agreement shall remit the amounts per hour per employee as set out below and forward the remittances to the addresses as specified in the applicable Articles 8, 9, 10, 11, 12, 13 and 14 of this Agreement.

		July 1, 2008	<u>June 1,</u> <u>2009</u>	July 1, 2009	<u>October 1,</u> <u>2009</u>	<u>May 1,</u> <u>2010</u>	July 1, 2010
Health & Welfare Article 8	per hour worked	<u>\$1.75</u>	<u>\$1.85</u>	\$1.85	\$1.85	<u>\$1.90</u>	\$1.90
Pension Article 9	per hour worked	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	<u>\$2.50</u>
BAC 1 GRSP Article 10	per hour paid	<u>\$4.00</u>	\$4.00	<u>\$5.00</u>	\$5.00	\$5.00	\$5.00
<u>Promotion Fund</u> Article 11	per hour worked	\$0.30	\$0.30	\$0.30	<u>\$0.23</u>	\$0.23	\$0.23
Bereavement Article 12	per hour paid	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<u>Training Fund</u> Article 13	per hour worked	-	-	-	<u>\$0.23</u>	\$0.23	\$0.23
<u>Consolidated Fund</u> Article 14	per hour paid	<u>\$0.72</u>	\$0.72	\$0.72	\$0.72	\$0.72	\$0.72

Amendment #1 – June 1, 2009
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ARTICLE 8 - HEALTH & WELFARE FUND

- 8.01 The employer agrees to pay to the International Health Fund Bricklayers Union, Local 1 the amount of one dollar seventy-five cents (\$1.75) per hour worked and effective June 1, 2009 the amount of one dollar eighty-five cents (\$1.85) per hour worked and effective May 1, 2010, the amount of one dollar ninety cents (\$1.90). These funds are to be remitted on or before the tenth (10th) day of the following month. Cheques are to be payable to the:

International Health and Welfare Fund
1216 Sand Cove Road, Unit 32
Saint John, New Brunswick
E2M 5V8

ARTICLE 9 - PENSION FUND

- 9.01 The employer agrees to pay to the Tile & Terrazzo Pension Fund the amount of one dollar fifty cents (\$1.50) and effective July 1, 2010, two dollars fifty cents (\$2.50) per hour worked. These funds are to be remitted on or before the tenth (10th) day of the following month. Cheques are to be made payable to the:

International Health and Welfare Fund
1216 Sand Cove Road, Unit 32
Saint John, New Brunswick
E2M 5V8

ARTICLE 10 – BAC 1 GRSP FUND

- 10.01 The employer agrees to pay to the BAC 1 GRSP Fund the amount of four dollars (\$4.00) and effective July 1, 2009, five dollars (\$5.00) per hour paid. These funds are to be remitted on or before the tenth (10th) day of the following month. Cheques are to be made payable to:

Primerica Concert Funds
c/o BAC Local 1 NS
14 McQuade Lake Crescent, Suite 203
Halifax, NS B3S 1B6

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SCHEDULE "A"**BETWEEN****NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**(hereinafter referred to as the "CLRA")**- AND -****INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS****LOCAL UNION 1, NOVA SCOTIA**(hereinafter referred to as the "Union")**WAGE PACKAGE:*****Commercial Rate:***

Effective Date	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereavement Fund	Training	Consol. Fund	Total Pkg
TILE & TERRAZZO										
July 1, 2008	\$23.47	\$2.11	\$1.75	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$33.95
June 1, 2009	\$23.38	\$2.10	\$1.85	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$33.95
July 1, 2009 *	\$23.61	\$2.12	\$1.85	\$1.50	\$5.00	\$0.30	\$0.10	-	\$0.72	\$35.20
October 1, 2009	\$23.46	\$2.11	\$1.85	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$35.20
May 1, 2010	\$23.41	\$2.11	\$1.90	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$35.20
July 1, 2010 *	\$23.64	\$2.13	\$1.90	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$36.45

* For years 2009 & 2010, increase of \$1.25 or CPI + 1% to a maximum of 4%, whichever is greater.

Industrial Rate:

Effective Date	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereavement Fund	Training	Consol. Fund	Total Pkg
TILE & TERRAZZO										
July 1, 2008	\$26.63	\$2.40	\$1.75	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$37.40
June 1, 2009	\$26.54	\$2.39	\$1.85	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$37.40
July 1, 2009 *	\$26.77	\$2.41	\$1.85	\$1.50	\$5.00	\$0.30	\$0.10	-	\$0.72	\$38.65
October 1, 2009	\$26.62	\$2.40	\$1.85	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$38.65
May 1, 2010	\$26.58	\$2.39	\$1.90	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$38.65
July 1, 2010 *	\$26.81	\$2.41	\$1.90	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$39.90

* For years 2009 & 2010, increase of \$1.25 or CPI + 1% to a maximum of 4%, whichever is greater.

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