

**CAPE BRETON ISLAND  
INDUSTRIAL PROJECTS  
INTERIM MONETARY INCREASE**

Effective July 1, 2017 until the collective agreements are concluded, or December 31, 2017, whichever comes first

**BRICKLAYER 1**

Effective Date	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereave. Fund	Training Fund	Consol. Fund	IIF	Total Pkg
<b>INDUSTRIAL BRICKLAYER JOURNEYMAN</b>											
<u>July 1, 2017</u>	<u>\$40.92</u>	<u>\$3.68</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$55.60</u>
<b>INDUSTRIAL CEMENT MASON JOURNEYMAN</b>											
<u>July 1, 2017</u>	<u>\$39.56</u>	<u>\$3.56</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$54.12</u>

<b>INDUSTRIAL APPRENTICE - BRICKLAYERS</b>											
	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereave. Fund	Training Fund	Consol. Fund	IIF	Total Pkg
<b>Effective Date: July 1, 2017</b>											
76%	<u>\$28.41</u>	<u>\$2.56</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$41.97</u>
82%	<u>\$31.31</u>	<u>\$2.82</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$45.13</u>
88%	<u>\$34.20</u>	<u>\$3.08</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$48.28</u>
94%	<u>\$37.08</u>	<u>\$3.34</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$51.42</u>
100%	<u>\$40.92</u>	<u>\$3.68</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$55.60</u>

<b>INDUSTRIAL APPRENTICE - CEMENT MASONS</b>											
	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereave. Fund	Training Fund	Consol. Fund	IIF	Total Pkg
<b>Effective Date: July 1, 2017</b>											
76%	<u>\$27.32</u>	<u>\$2.46</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$40.78</u>
82%	<u>\$30.22</u>	<u>\$2.72</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$43.94</u>
88%	<u>\$32.98</u>	<u>\$2.97</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$46.95</u>
94%	<u>\$36.45</u>	<u>\$3.28</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$50.73</u>
100%	<u>\$39.56</u>	<u>\$3.56</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$54.12</u>

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**CARPENTER 1588**

<b>INDUSTRIAL CARPENTERS JOURNEYMAN</b>								
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Pension</b>	<b>Benefit</b>	<b>Training</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<b><u>July 1, 2017</u></b>	<b><u>\$39.35</u></b>	<b><u>\$3.54</u></b>	\$6.97	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$53.83</u></b>

<b>INDUSTRIAL APPRENTICES - CARPENTERS</b>										
			<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Pension</b>	<b>Benefit</b>	<b>Training</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<b>Effective Date: <u>July 1, 2017</u></b>										
1st 1000 hours	50%	<i>or</i> 0 - 1000 hrs	<b><u>\$18.37</u></b>	<b><u>\$1.65</u></b>	\$3.49	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$27.48</u></b>
2nd 1000 hours	55%	<i>or</i> 1001 - 2000 hrs	<b><u>\$19.55</u></b>	<b><u>\$1.76</u></b>	\$3.83	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$29.11</u></b>
3rd 1000 hours	60%	<i>or</i> 2001 - 3000 hrs	<b><u>\$22.59</u></b>	<b><u>\$2.03</u></b>	\$4.18	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$32.77</u></b>
4th 1000 hours	70%	<i>or</i> 3001 - 4000 hrs	<b><u>\$26.89</u></b>	<b><u>\$2.42</u></b>	\$4.88	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$38.16</u></b>
5th 1000 hours	75%	<i>or</i> 4001 - 5000 hrs	<b><u>\$28.97</u></b>	<b><u>\$2.61</u></b>	\$5.23	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$40.78</u></b>
6th 1000 hours	85%	<i>or</i> 5001 - 6000 hrs	<b><u>\$33.09</u></b>	<b><u>\$2.98</u></b>	\$5.92	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$45.96</u></b>
7th 1000 hours	90%	<i>or</i> 6001 - 7000 hrs	<b><u>\$35.22</u></b>	<b><u>\$3.17</u></b>	\$6.27	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$48.63</u></b>
8th 1000 hours	95%	<i>or</i> 7001 - 8000 hrs	<b><u>\$37.28</u></b>	<b><u>\$3.36</u></b>	\$6.62	\$2.00	\$1.03	\$0.78	\$0.16	<b><u>\$51.23</u></b>

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**ELECTRICAL 1852**

<b>INDUSTRIAL JOURNEYMAN - ELECTRICIAN</b>									
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Pension</b>	<b>Education Fund</b>	<b>OH&amp;S Fund</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<b><u>July 17, 2017</u></b>	<b><u>\$38.34</u></b>	<b><u>\$3.45</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$55.59</u></b>

<b>INDUSTRIAL APPRENTICES - ELECTRICIANS</b>											
			<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Pension</b>	<b>Education Fund</b>	<b>OH&amp;S Fund</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<b>Effective Date: <u>July 1, 2017</u></b>											
1st	1 - 1000 hours	55%	<b><u>\$15.86</u></b>	<b><u>\$1.43</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$31.09</u></b>
2nd	1001 - 2000 hours	60%	<b><u>\$18.34</u></b>	<b><u>\$1.65</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$33.79</u></b>
3rd	2001 - 3000 hours	65%	<b><u>\$20.87</u></b>	<b><u>\$1.88</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$36.55</u></b>
4th	3001 - 4000 hours	70%	<b><u>\$23.36</u></b>	<b><u>\$2.10</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$39.26</u></b>
5th	4001 - 5000 hours	75%	<b><u>\$25.86</u></b>	<b><u>\$2.33</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$41.99</u></b>
6th	5001 - 6000 hours	85%	<b><u>\$30.85</u></b>	<b><u>\$2.78</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$47.43</u></b>
7th	6001 - 7000 hours	90%	<b><u>\$33.39</u></b>	<b><u>\$3.01</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$50.20</u></b>
8th	7001 - 8000 hours	95%	<b><u>\$35.84</u></b>	<b><u>\$3.23</u></b>	\$4.25	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<b><u>\$52.87</u></b>

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INSULATOR 116

<b>INDUSTRIAL INSULATORS JOURNEYMAN</b>									
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Training &amp; Admin</b>	<b>LMCT</b>	<b>Skills Training</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<b><u>July 1, 2017</u></b>	<b><u>\$40.75</u></b>	<b><u>\$3.67</u></b>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<b><u>\$54.33</u></b>

<b>INDUSTRIAL INSULATOR APPRENTICES</b>										
		<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Training</b>	<b>LMCT</b>	<b>Skills Training</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg.</b>
<b>Effective Date: <u>July 1, 2017</u></b>										
0 - 2000 hours	55%	<b><u>\$19.84</u></b>	<b><u>\$1.78</u></b>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<b><u>\$31.53</u></b>
2000 - 4000 hours	65%	<b><u>\$24.45</u></b>	<b><u>\$2.20</u></b>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<b><u>\$36.56</u></b>
4000 - 6000 hours	75%	<b><u>\$29.10</u></b>	<b><u>\$2.62</u></b>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<b><u>\$41.63</u></b>
6000 - 8000 hours	85%	<b><u>\$33.74</u></b>	<b><u>\$3.04</u></b>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<b><u>\$46.69</u></b>

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**IRONWORKER REBAR 752**

<b>INDUSTRIAL JOURNEYMAN RODMAN - CERTIFIED - IRONWORKERS</b>									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension 18%	Training	Building Fund	Consol. Fund	IIF	Total Pkg
<b><u>July 1, 2017</u></b>	<b><u>\$38.20</u></b>	<b><u>\$3.44</u></b>	\$1.50	<b><u>\$7.49</u></b>	\$0.61	\$0.25	\$0.78	\$0.16	<b><u>\$52.43</u></b>

<b>INDUSTRIAL RODMEN - IRONWORKERS</b>									
	Hourly Rate	V & H 9%	Benefit	Pension	Training	Building Fund	Consol. Fund	IIF	Total Pkg.
<b>Effective Date: July 1, 2017</b>									
Journeyman Rodman - Foreman	<b><u>\$40.21</u></b>	<b><u>\$3.62</u></b>	\$1.50	<b><u>\$7.49</u></b>	\$0.61	\$0.25	\$0.78	\$0.16	<b><u>\$54.62</u></b>
Journeyman Rodman - Pusher	<b><u>\$39.68</u></b>	<b><u>\$3.57</u></b>	\$1.50	<b><u>\$7.49</u></b>	\$0.61	\$0.25	\$0.78	\$0.16	<b><u>\$54.04</u></b>

<b>INDUSTRIAL APPRENTICES - IRONWORKERS</b>									
		Hourly Rate	V & H 9%	Benefit	Pension 18%	Training	Consol. Fund	IIF	Total Pkg.
<b>Effective Date: July 1, 2017</b>									
0 - 500 hours	65%	<b><u>\$24.83</u></b>	<b><u>\$2.23</u></b>	\$0.00	\$0.00	\$0.61	\$0.78	\$0.16	<b><u>\$28.61</u></b>
500 - 1250 hours	70%	<b><u>\$26.17</u></b>	<b><u>\$2.35</u></b>	\$1.50	<b><u>\$5.13</u></b>	\$0.61	\$0.78	\$0.16	<b><u>\$36.70</u></b>
1250 - 2200 hours	80%	<b><u>\$30.25</u></b>	<b><u>\$2.72</u></b>	\$1.50	<b><u>\$5.93</u></b>	\$0.61	\$0.78	\$0.16	<b><u>\$41.95</u></b>
2200 - 3000 hours	90%	<b><u>\$34.32</u></b>	<b><u>\$3.09</u></b>	\$1.50	<b><u>\$6.73</u></b>	\$0.61	\$0.78	\$0.16	<b><u>\$47.19</u></b>

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**IRONWORKER STRUCTURAL 752**

<b>INDUSTRIAL IRONWORKERS (Welders, Riggers, Divers)</b>									
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Pension 18%</b>	<b>Training</b>	<b>Building Fund</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg.</b>
<b><u>July 1, 2017</u></b>	<b><u>\$39.69</u></b>	<b><u>\$3.57</u></b>	\$1.50	<b><u>\$7.79</u></b>	\$0.64	\$0.25	\$0.78	\$0.16	<b><u>\$54.38</u></b>

<b>INDUSTRIAL APPRENTICES</b>									
		<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Pension</b>	<b>Training</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg.</b>
<b>Effective Date: <u>July 1, 2017</u></b>									
0 - 1000	47%	<b><u>\$21.14</u></b>	<b><u>\$1.90</u></b>	\$0.00	\$0.00	\$0.64	\$0.78	\$0.16	<b><u>\$24.62</u></b>
1001 - 2000	47%	<b><u>\$21.92</u></b>	<b><u>\$1.97</u></b>	\$1.50	\$0.00	\$0.64	\$0.78	\$0.16	<b><u>\$26.97</u></b>
2001 - 3000	65%	<b><u>\$23.27</u></b>	<b><u>\$2.09</u></b>	\$1.50	<b><u>\$4.56</u></b>	\$0.64	\$0.78	\$0.16	<b><u>\$33.00</u></b>
3001 - 4000	70%	<b><u>\$27.20</u></b>	<b><u>\$2.45</u></b>	\$1.50	<b><u>\$5.34</u></b>	\$0.64	\$0.78	\$0.16	<b><u>\$38.07</u></b>
4001 - 5000	80%	<b><u>\$31.43</u></b>	<b><u>\$2.83</u></b>	\$1.50	<b><u>\$6.17</u></b>	\$0.64	\$0.78	\$0.16	<b><u>\$43.51</u></b>
5001 - 6000	90%	<b><u>\$35.66</u></b>	<b><u>\$3.21</u></b>	\$1.50	<b><u>\$7.00</u></b>	\$0.64	\$0.78	\$0.16	<b><u>\$48.95</u></b>

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LABOURER 1115

<b>INDUSTRIAL LABOURERS</b>									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Co-op Training	Org./Stab Fund	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$32.94</u>	<u>\$2.96</u>	\$2.70	\$5.85	\$1.22	\$1.66	\$0.78	\$0.16	<u>\$48.27</u>

<b>INDUSTRIAL LABOURERS ROCK &amp; TUNNEL CONSTRUCTION ONLY</b>									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Co-op Training	Org./Stab Fund	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$35.70</u>	<u>\$3.21</u>	\$2.70	\$5.85	\$1.22	\$1.70	\$0.78	\$0.16	<u>\$51.32</u>

<b>INDUSTRIAL MASONRY LABOURER</b>									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Training	Org./Stab Fund	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$33.69</u>	<u>\$3.03</u>	\$2.70	\$5.85	\$1.13	\$1.75	\$0.78	\$0.16	<u>\$49.09</u>

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MILLWRIGHT 1178

<b>INDUSTRIAL MILLWRIGHTS JOURNEYMAN</b>									
Effective Date	Hourly Rate	V & H 10%	Pension 18%	Benefit	Promo	Training Fund	Consol. Fund	IIF	Total Pkg.
<u>July 1, 2017</u>	<u>\$39.78</u>	<u>\$3.98</u>	<u>\$7.88</u>	\$2.00	\$0.10	\$1.00	\$0.78	\$0.16	<u>\$55.68</u>

<b>INDUSTRIAL MILLWRIGHT - APPRENTICES WAGE RATES</b>										
		Hourly Rate	V & H 10%	Pension 18%	Benefit	Promo.	Training	Consol. Fund	IIF	Total Pkg.
<b>Effective Date: <u>July 1, 2017</u></b>										
1st Year	60%	<u>\$23.27</u>	<u>\$2.33</u>	<u>\$4.60</u>	\$2.00	\$0.10	\$1.00	\$0.78	\$0.16	<u>\$34.24</u>
2nd Year	70%	<u>\$27.20</u>	<u>\$2.72</u>	<u>\$5.38</u>	\$2.00	\$0.10	\$1.00	\$0.78	\$0.16	<u>\$39.34</u>
3rd Year	80%	<u>\$31.50</u>	<u>\$3.15</u>	<u>\$6.24</u>	\$2.00	\$0.10	\$1.00	\$0.78	\$0.16	<u>\$44.93</u>
4th Year	90%	<u>\$34.47</u>	<u>\$3.45</u>	<u>\$6.82</u>	\$2.00	\$0.10	\$1.00	\$0.78	\$0.16	<u>\$48.78</u>



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OPERATING ENGINEER 721

<b>INDUSTRIAL OPERATING ENGINEERS</b>								
	Hourly Rate	V & H 9%	Benefit	Pension	Training**	Consol. Fund	IIF	Total Pkg
<b>Effective Date: July 1, 2017</b>								
GROUP 1	<u>\$39.13</u>	<u>\$3.52</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$53.69</u>
GROUP 2	<u>\$38.70</u>	<u>\$3.48</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$53.22</u>
GROUP 3	<u>\$37.65</u>	<u>\$3.39</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$52.08</u>
GROUP 4	<u>\$37.44</u>	<u>\$3.37</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$51.85</u>
GROUP 5	<u>\$37.20</u>	<u>\$3.35</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$51.59</u>

<b>INDUSTRIAL INSTRUMENT MAN SURVEY ASSISTANT (RODMEN/CHA INMEN)</b>								
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Training**	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$38.56</u>	<u>\$3.47</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$53.07</u>

<b>INDUSTRIAL OPERATING ENGINEERS SURVEY CREW</b>									
		Hourly Rate	V & H 9%	Benefit	Pension	Training* *	Consol. Fund	IIF	Total Pkg
<b>Effective Date: July 1, 2017</b>									
0 - 6 months	80%	<u>\$30.73</u>	<u>\$2.76</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$44.53</u>
6 - 12 months	85%	<u>\$33.04</u>	<u>\$2.97</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$47.05</u>
over 12 months	90%	<u>\$35.26</u>	<u>\$3.17</u>	\$1.60	\$7.50	\$1.00	\$0.78	\$0.16	<u>\$49.47</u>

**CAPE BRETON ISLAND  
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PAINTER 1945

<b>INDUSTRIAL PAINTER JOURNEYMAN</b>											
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Training & WHMIS	Consol. Fund	IIF	Org. Fund	Pol. Fund	Union Admin Fund	Total Pkg.
<b><u>July 1, 2017</u></b>	<b><u>\$38.27</u></b>	<b><u>\$3.44</u></b>	\$5.00	<b><u>\$2.55</u></b>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<b><u>\$51.55</u></b>

<b>INDUSTRIAL APPRENTICES - PAINTER</b>												
		Hourly Rate	V & H 9%	Pension	Benefit	Training & WHMIS	Consol. Fund	IIF	Org. Fund	Pol. Fund	Union Admin Fund	Total Pkg.
<b>Effective Date: July 1, 2017</b>												
1st	60%	<b><u>\$20.74</u></b>	<b><u>\$1.87</u></b>	\$5.00	<b><u>\$2.55</u></b>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<b><u>\$32.45</u></b>
2nd	65%	<b><u>\$22.93</u></b>	<b><u>\$2.06</u></b>	\$5.00	<b><u>\$2.55</u></b>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<b><u>\$34.83</u></b>
3rd	75%	<b><u>\$27.32</u></b>	<b><u>\$2.46</u></b>	\$5.00	<b><u>\$2.55</u></b>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<b><u>\$39.62</u></b>
4th	80%	<b><u>\$29.46</u></b>	<b><u>\$2.65</u></b>	\$5.00	<b><u>\$2.55</u></b>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<b><u>\$41.95</u></b>
5th	90%	<b><u>\$33.84</u></b>	<b><u>\$3.04</u></b>	\$5.00	<b><u>\$2.55</u></b>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<b><u>\$46.72</u></b>
6th	100%	<b><u>\$38.27</u></b>	<b><u>\$3.44</u></b>	\$5.00	<b><u>\$2.55</u></b>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<b><u>\$51.55</u></b>

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PLUMBER 682

<b>INDUSTRIAL PIPEFITTERS JOURNEYMAN</b>										
Effective Date	Hourly Rate	V & H	Benefit	Pension	JATC	Training	Promo & Ed.	Consol. Fund	IIF	Total Pkg.
<u>July 1, 2017</u>	<u>\$40.58</u>	<u>\$3.65</u>	\$2.00	\$7.70	\$0.12	\$1.80	\$0.06	\$0.78	\$0.16	<u>\$56.85</u>

<b>INDUSTRIAL APPRENTICES (5 YEAR PROGRAM) - PLUMBER</b>											
		Hourly Rate	V & H	Benefit	Pension	JATC	Training	Promo & Ed.	Consol. Fund	IIF	Total Pkg
<b>Effective Date: July 1, 2017</b>											
1 - 1000 hrs	45%	<u>\$19.28</u>	<u>\$1.74</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$27.44</u>
1001 - 2000 hrs	50%	<u>\$21.67</u>	<u>\$1.95</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$30.04</u>
2001 - 3000 hrs	55%	<u>\$24.18</u>	<u>\$2.18</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$32.78</u>
3001 - 4000 hrs	60%	<u>\$26.63</u>	<u>\$2.40</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$35.45</u>
4001 - 5000 hrs	70%	<u>\$29.75</u>	<u>\$2.68</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$40.85</u>
5001 - 6000 hrs	75%	<u>\$32.85</u>	<u>\$2.96</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$44.23</u>
6001 - 7000 hrs	80%	<u>\$34.69</u>	<u>\$3.12</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$46.23</u>
7001 - 8000 hrs	85%	<u>\$37.16</u>	<u>\$3.35</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$48.93</u>
8001 - 9000 hrs	90%	<u>\$39.62</u>	<u>\$3.57</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$51.61</u>
9001 - 10000 hrs	95%	<u>\$42.10</u>	<u>\$3.79</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$54.31</u>

<b>INDUSTRIAL APPRENTICES (4 YEAR PROGRAM) - PLUMBER</b>											
		Hourly Rate	V & H	Benefit	Pension	JATC	Training	Promo & Ed.	Consol. Fund	IIF	Total Pkg
<b>Effective Date: July 1, 2017</b>											
1 - 1000 hrs	45%	<u>\$19.28</u>	<u>\$1.74</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$27.44</u>
1001 - 2000 hrs	50%	<u>\$21.67</u>	<u>\$1.95</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$30.04</u>
2001 - 3000 hrs	55%	<u>\$24.18</u>	<u>\$2.18</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$32.78</u>
3001 - 4000 hrs	60%	<u>\$26.63</u>	<u>\$2.40</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$35.45</u>
4001 - 5000 hrs	75%	<u>\$32.85</u>	<u>\$2.96</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$44.23</u>
5001 - 6000 hrs	80%	<u>\$34.69</u>	<u>\$3.12</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$46.23</u>
6001 - 7000 hrs	85%	<u>\$37.16</u>	<u>\$3.35</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$48.93</u>
7001 - 8000 hrs	90%	<u>\$39.62</u>	<u>\$3.57</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$51.61</u>

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ROOFER 56

<b>INDUSTRIAL SHEET METAL ROOFER</b>									
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$38.18</u>	<u>\$3.44</u>	\$6.20	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$53.19</u>

<b>INDUSTRIAL ROOFER ASSISTANT/APPRENTICE - SHEET METAL WORKER</b>										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
<b>Effective Date: July 1, 2017</b>										
0 - 1000 hours	70%	<u>\$25.05</u>	<u>\$2.25</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$38.17</u>
1001 - 2000 hours	80%	<u>\$29.54</u>	<u>\$2.66</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$43.07</u>
2001 - 3000 hours	90%	<u>\$34.16</u>	<u>\$3.08</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$48.11</u>
3001 - 4000 hours	95%	<u>\$36.41</u>	<u>\$3.28</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$50.56</u>

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SHEET METAL 56

Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
<b>INDUSTRIAL JOURNEYMAN SHEET METAL WORKERS</b>									
<u>July 1, 2017</u>	<u>\$39.74</u>	<u>\$3.58</u>	\$6.20	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$54.89</u>
<b>INDUSTRIAL OIL FURNACE SERVICEMAN - SHEET METAL WORKER</b>									
<u>July 1, 2017</u>	<u>\$39.74</u>	<u>\$3.58</u>	\$6.20	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$54.89</u>

<b>INDUSTRIAL APPRENTICES - SHEET METAL WORKERS</b>										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
<b>Effective Date: July 1, 2017</b>										
0 - 1000 hours	50%	<u>\$18.61</u>	<u>\$1.67</u>	\$3.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$29.15</u>
1001 - 2000 hours	55%	<u>\$20.87</u>	<u>\$1.88</u>	\$3.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$31.62</u>
2001 - 3000 hours	60%	<u>\$23.22</u>	<u>\$2.09</u>	\$3.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$34.18</u>
3001 - 4000 hours	65%	<u>\$25.64</u>	<u>\$2.31</u>	\$3.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$36.82</u>
4001 - 5000 hours	75%	<u>\$29.44</u>	<u>\$2.65</u>	\$4.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$41.96</u>
5001 - 6000 hours	80%	<u>\$31.80</u>	<u>\$2.86</u>	\$4.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$44.53</u>
6001 - 7000 hours	85%	<u>\$33.25</u>	<u>\$2.99</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$47.11</u>
7001 - 8000 hours	90%	<u>\$35.67</u>	<u>\$3.21</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$49.75</u>

<b>INDUSTRIAL APPRENTICES - SHEETER DECKER</b>										
	Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.	
<b>Effective Date: July 1, 2017</b>										
70%	<u>\$28.01</u>	<u>\$2.52</u>	\$3.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$39.40</u>	
80%	<u>\$31.80</u>	<u>\$2.86</u>	\$4.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$44.53</u>	
90%	<u>\$35.67</u>	<u>\$3.21</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$49.75</u>	
95%	<u>\$38.05</u>	<u>\$3.42</u>	\$5.50	\$2.75	\$0.80	\$0.88	\$0.78	\$0.16	<u>\$52.34</u>	

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TEAMSTER 927

<b>INDUSTRIAL TEAMSTERS</b>					
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg.</b>
<u>July 1, 2017</u>	<u>\$44.74</u>	<u>\$4.03</u>	\$0.78	\$0.16	<u>\$49.71</u>

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TILE 1

<b>INDUSTRIAL JOURNEYMAN - TILE &amp; TERRAZZO</b>											
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>H &amp; W</b>	<b>Pension</b>	<b>BAC 1 GRSP</b>	<b>Promo</b>	<b>Bereave. Fund</b>	<b>Training</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg.</b>
<b><u>July 1, 2017</u></b>	<b><u>\$33.21</u></b>	<b><u>\$2.99</u></b>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<b><u>\$47.20</u></b>