

**APPENDIX NO. 1 - BRICKLAYERS - INDUSTRIAL****BETWEEN****NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**(hereinafter referred to as the "CLRA")

- AND -

**INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS****LOCAL UNION 1, HALIFAX**

(hereinafter referred to as the "Union")

**NOTE: Wage Rates Effective July 1/08 - June 30/11**

Effective Date	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereavement Fund	Training Fund	Consol. Fund	Total Pkg
<b>BRICKLAYER JOURNEYMAN</b>										
<b>July 1, 2008</b>	<u>\$34.28</u>	<u>\$3.08</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$45.73</u>
<b>June 1, 2009</b>	<b><u>\$34.18</u></b>	<b><u>\$3.08</u></b>	<b><u>\$1.85</u></b>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	\$45.73
<b>July 1, 2009 *</b>	<b><u>\$34.41</u></b>	<b><u>\$3.10</u></b>	\$1.85	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$46.98</u>
<b>October 1, 2009</b>	<u>\$34.27</u>	<u>\$3.08</u>	\$1.85	\$1.50	<u>\$5.00</u>	<b><u>\$0.23</u></b>	\$0.10	<b><u>\$0.23</u></b>	<u>\$0.72</u>	\$46.98
<b>May 1, 2010</b>	<u>\$34.22</u>	<u>\$3.08</u>	<u>\$1.90</u>	\$1.50	<u>\$5.00</u>	\$0.23	\$0.10	\$0.23	<u>\$0.72</u>	\$46.98
<b>July 1, 2010 *</b>	<b><u>\$34.47</u></b>	<b><u>\$3.10</u></b>	\$1.90	<u>\$2.50</u>	<u>\$5.00</u>	\$0.23	\$0.10	\$0.23	<u>\$0.72</u>	<b><u>\$48.25</u></b>
<b>CEMENT MASON JOURNEYMAN</b>										
<b>July 1, 2008</b>	<u>\$32.93</u>	<u>\$2.96</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$44.26</u>
<b>June 1, 2009</b>	<b><u>\$32.83</u></b>	<b><u>\$2.96</u></b>	<b><u>\$1.85</u></b>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	\$44.26
<b>July 1, 2009 *</b>	<b><u>\$33.06</u></b>	<b><u>\$2.98</u></b>	\$1.85	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$45.51</u>
<b>October 1, 2009</b>	<u>\$32.92</u>	<u>\$2.96</u>	\$1.85	\$1.50	<u>\$5.00</u>	<b><u>\$0.23</u></b>	\$0.10	<b><u>\$0.23</u></b>	<u>\$0.72</u>	\$45.51
<b>May 1, 2010</b>	<u>\$32.87</u>	<u>\$2.96</u>	<u>\$1.90</u>	\$1.50	<u>\$5.00</u>	\$0.23	\$0.10	\$0.23	<u>\$0.72</u>	\$45.51
<b>July 1, 2010 *</b>	<b><u>\$33.12</u></b>	<b><u>\$2.98</u></b>	\$1.90	<u>\$2.50</u>	<u>\$5.00</u>	\$0.23	\$0.10	\$0.23	<u>\$0.72</u>	<b><u>\$46.78</u></b>

\* For years 2009 &amp; 2010, increase of \$1.25 or CPI + 1% to a maximum of 4%, whichever is greater.

In addition to the above hourly rates the employer shall pay the amounts set out in the Health & Welfare, Pension, BAC 1 GRSP, Masonry Promotion Fund, Bereavement Fund, **Training Fund** and Consolidated Fund of this Appendix.

*Tile & Terrazzo work falls under the jurisdiction of the Bricklayers Union. Terms and conditions of employment for Tile & Terrazzo work on Cape Breton Island are set out in the Tile Agreement between the CLRA and Bricklayers Local 1.*

**Amendment #3 – Bricklayer – June 1, 2009**  
**Amendment #5 – Bricklayer – October 1, 2009**  
**Amendment #7 – Bricklayer – May 1, 2010**  
**Amendment #9 – CPI – July 1, 2010**

**HIRING:**

Ratio: One (1) to one (1) hiring ratio (1:1). The employer may name hire the first employee, the Union shall supply the second employee, ratio to repeat.

**DEDUCTIONS:**

The employer shall deduct the amount set out under the Union Administration Fund of this Appendix.

**SUPERVISION:**

- Bricklayer & Cement Foreman Premium..... working = \$1.30  
non-working = \$1.60
- From 3 to 6 employees ..... 1 working Foreman
- From 7 to 10 employees ..... 1 non-working Foreman

•One (1) of the first three (3) employees will be a working Foreman.

When a crew exceeds six (6) employees, there shall be a non-working Foreman. After ten (10) employees the formula repeats.

- Three (3) or more Foreman ..... 1 General Foreman

**CLASSIFICATIONS:**

- Concrete placer ..... Base Rate.

The above classification is for the establishment of rates only and not to be interpreted as determining jurisdiction.

**NOTE: Wage Rates Effective July 1/08 - June 30/11**

<b>APPRENTICE - BRICKLAYERS</b>										
	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>H &amp; W</b>	<b>Pension</b>	<b>BAC 1 GRSP</b>	<b>Promo</b>	<b>Bereavement Fund</b>	<b>Training Fund</b>	<b>Consol. Fund</b>	<b>Total Pkg</b>
<b>Effective Date: July 1, 2008</b>										
76%	<u>\$23.95</u>	<u>\$2.16</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$34.48</u>
82%	<u>\$26.28</u>	<u>\$2.37</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$37.02</u>
88%	<u>\$28.64</u>	<u>\$2.58</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$39.59</u>
94%	<u>\$30.98</u>	<u>\$2.79</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$42.14</u>
100%	<u>\$34.28</u>	<u>\$3.08</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$45.73</u>
<b>Effective Date: June 1, 2009</b>										
76%	<b><u>\$23.86</u></b>	<b><u>\$2.15</u></b>	<b><u>\$1.85</u></b>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$34.48
82%	<b><u>\$26.19</u></b>	<b><u>\$2.36</u></b>	<b><u>\$1.85</u></b>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$37.02
88%	<b><u>\$28.55</u></b>	<b><u>\$2.57</u></b>	<b><u>\$1.85</u></b>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$39.59
94%	<b><u>\$30.89</u></b>	<b><u>\$2.78</u></b>	<b><u>\$1.85</u></b>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$42.14
100%	<b><u>\$34.18</u></b>	<b><u>\$3.08</u></b>	<b><u>\$1.85</u></b>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$45.73
<b>Effective Date: July 1, 2009 *</b>										
76%	<u>\$23.82</u>	<u>\$2.14</u>	\$1.85	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$35.43</u>
82%	<u>\$26.22</u>	<u>\$2.36</u>	\$1.85	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$38.05</u>
88%	<u>\$28.64</u>	<u>\$2.58</u>	\$1.85	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$40.69</u>
94%	<u>\$31.06</u>	<u>\$2.79</u>	\$1.85	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$43.32</u>
100%	<u>\$34.41</u>	<u>\$3.10</u>	\$1.85	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$46.98</u>
<b>Effective Date: October 1, 2009</b>										
76%	<b><u>\$23.67</u></b>	<b><u>\$2.13</u></b>	\$1.85	\$1.50	\$5.00	<b><u>\$0.23</u></b>	\$0.10	<b><u>\$0.23</u></b>	\$0.72	\$35.43
82%	<b><u>\$26.07</u></b>	<b><u>\$2.35</u></b>	\$1.85	\$1.50	\$5.00	<b><u>\$0.23</u></b>	\$0.10	<b><u>\$0.23</u></b>	\$0.72	\$38.05
88%	<b><u>\$28.50</u></b>	<b><u>\$2.56</u></b>	\$1.85	\$1.50	\$5.00	<b><u>\$0.23</u></b>	\$0.10	<b><u>\$0.23</u></b>	\$0.72	\$40.69
94%	<b><u>\$30.91</u></b>	<b><u>\$2.78</u></b>	\$1.85	\$1.50	\$5.00	<b><u>\$0.23</u></b>	\$0.10	<b><u>\$0.23</u></b>	\$0.72	\$43.32
100%	<b><u>\$34.27</u></b>	<b><u>\$3.08</u></b>	\$1.85	\$1.50	\$5.00	<b><u>\$0.23</u></b>	\$0.10	<b><u>\$0.23</u></b>	\$0.72	\$46.98
<b>Effective Date: May 1, 2010</b>										
76%	<b><u>\$23.62</u></b>	<b><u>\$2.13</u></b>	<b><u>\$1.90</u></b>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$35.43
82%	<b><u>\$26.03</u></b>	<b><u>\$2.34</u></b>	<b><u>\$1.90</u></b>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$38.05
88%	<b><u>\$28.45</u></b>	<b><u>\$2.56</u></b>	<b><u>\$1.90</u></b>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$40.69
94%	<b><u>\$30.86</u></b>	<b><u>\$2.78</u></b>	<b><u>\$1.90</u></b>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$43.32
100%	<b><u>\$34.22</u></b>	<b><u>\$3.08</u></b>	<b><u>\$1.90</u></b>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$46.98
<b>Effective Date: July 1, 2010 *</b>										
76%	<b><u>\$23.60</u></b>	<b><u>\$2.12</u></b>	\$1.90	<u>\$2.50</u>	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	<b><u>\$36.40</u></b>
82%	<b><u>\$26.06</u></b>	<b><u>\$2.35</u></b>	\$1.90	<u>\$2.50</u>	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	<b><u>\$39.09</u></b>
88%	<b><u>\$28.56</u></b>	<b><u>\$2.57</u></b>	\$1.90	<u>\$2.50</u>	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	<b><u>\$41.81</u></b>
94%	<b><u>\$31.04</u></b>	<b><u>\$2.79</u></b>	\$1.90	<u>\$2.50</u>	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	<b><u>\$44.51</u></b>
100%	<b><u>\$34.47</u></b>	<b><u>\$3.10</u></b>	\$1.90	<u>\$2.50</u>	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	<b><u>\$48.25</u></b>

\* For years 2009 & 2010, journeyman increase of \$1.25 or CPI + 1% to a maximum of 4%, whichever is greater.

• Ratio: One (1) Apprentice to every four (4) Journeymen (1:4)

**Amendment #3 – Bricklayer – June 1, 2009**  
**Amendment #5 – Bricklayer – October 1, 2009**  
**Amendment #7 – Bricklayer – May 1, 2010**  
**Amendment #9 – CPI – July 1, 2010**

**NOTE: Wage Rates Effective July 1/08 - June 30/11**

<b>APPRENTICE - CEMENT MASONS</b>										
	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>H &amp; W</b>	<b>Pension</b>	<b>BAC 1 GRSP</b>	<b>Promo</b>	<b>Bereavement Fund</b>	<b>Training Fund</b>	<b>Consol. Fund</b>	<b>Total Pkg</b>
<b>Effective Date: July 1, 2008</b>										
76%	<u>\$22.87</u>	<u>\$2.06</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$33.30</u>
82%	<u>\$25.20</u>	<u>\$2.27</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$35.84</u>
88%	<u>\$27.43</u>	<u>\$2.47</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$38.27</u>
94%	<u>\$30.36</u>	<u>\$2.73</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$41.46</u>
100%	<u>\$32.93</u>	<u>\$2.96</u>	<u>\$1.75</u>	\$1.50	<u>\$4.00</u>	\$0.30	\$0.10	-	<u>\$0.72</u>	<u>\$44.26</u>
<b>Effective Date: June 1, 2009</b>										
76%	<u>\$22.78</u>	<u>\$2.05</u>	<u>\$1.85</u>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$33.30
82%	<u>\$25.11</u>	<u>\$2.26</u>	<u>\$1.85</u>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$35.84
88%	<u>\$27.34</u>	<u>\$2.46</u>	<u>\$1.85</u>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$38.27
94%	<u>\$30.27</u>	<u>\$2.72</u>	<u>\$1.85</u>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$41.46
100%	<u>\$32.83</u>	<u>\$2.96</u>	<u>\$1.85</u>	\$1.50	\$4.00	\$0.30	\$0.10	-	\$0.72	\$44.26
<b>Effective Date: July 1, 2009 *</b>										
76%	<u>\$22.73</u>	<u>\$2.05</u>	<u>\$1.85</u>	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$34.25</u>
82%	<u>\$25.14</u>	<u>\$2.26</u>	<u>\$1.85</u>	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$36.87</u>
88%	<u>\$27.43</u>	<u>\$2.47</u>	<u>\$1.85</u>	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$39.37</u>
94%	<u>\$30.43</u>	<u>\$2.74</u>	<u>\$1.85</u>	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$42.64</u>
100%	<u>\$33.06</u>	<u>\$2.98</u>	<u>\$1.85</u>	\$1.50	<u>\$5.00</u>	\$0.30	\$0.10	-	\$0.72	<u>\$45.51</u>
<b>Effective Date: October 1, 2009</b>										
76%	<u>\$22.59</u>	<u>\$2.03</u>	<u>\$1.85</u>	\$1.50	\$5.00	<u>\$0.23</u>	\$0.10	<u>\$0.23</u>	\$0.72	\$34.25
82%	<u>\$24.99</u>	<u>\$2.25</u>	<u>\$1.85</u>	\$1.50	\$5.00	<u>\$0.23</u>	\$0.10	<u>\$0.23</u>	\$0.72	\$36.87
88%	<u>\$27.28</u>	<u>\$2.46</u>	<u>\$1.85</u>	\$1.50	\$5.00	<u>\$0.23</u>	\$0.10	<u>\$0.23</u>	\$0.72	\$39.37
94%	<u>\$30.28</u>	<u>\$2.73</u>	<u>\$1.85</u>	\$1.50	\$5.00	<u>\$0.23</u>	\$0.10	<u>\$0.23</u>	\$0.72	\$42.64
100%	<u>\$32.92</u>	<u>\$2.96</u>	<u>\$1.85</u>	\$1.50	\$5.00	<u>\$0.23</u>	\$0.10	<u>\$0.23</u>	\$0.72	\$45.51
<b>Effective Date: May 1, 2010</b>										
76%	<u>\$22.54</u>	<u>\$2.03</u>	<u>\$1.90</u>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$34.25
82%	<u>\$24.94</u>	<u>\$2.25</u>	<u>\$1.90</u>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$36.87
88%	<u>\$27.24</u>	<u>\$2.45</u>	<u>\$1.90</u>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$39.37
94%	<u>\$30.24</u>	<u>\$2.72</u>	<u>\$1.90</u>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$42.64
100%	<u>\$32.90</u>	<u>\$2.96</u>	<u>\$1.90</u>	\$1.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.72	\$45.54
<b>Effective Date: July 1, 2010 *</b>										
76%	<u>\$22.51</u>	<u>\$2.03</u>	\$1.90	<u>\$2.50</u>	\$5.00	<u>\$0.23</u>	\$0.10	\$0.23	\$0.72	<u>\$35.22</u>
82%	<u>\$24.98</u>	<u>\$2.25</u>	\$1.90	<u>\$2.50</u>	\$5.00	<u>\$0.23</u>	\$0.10	\$0.23	\$0.72	<u>\$37.91</u>
88%	<u>\$27.35</u>	<u>\$2.46</u>	\$1.90	<u>\$2.50</u>	\$5.00	<u>\$0.23</u>	\$0.10	\$0.23	\$0.72	<u>\$40.49</u>
94%	<u>\$30.41</u>	<u>\$2.74</u>	\$1.90	<u>\$2.50</u>	\$5.00	<u>\$0.23</u>	\$0.10	\$0.23	\$0.72	<u>\$43.83</u>
100%	<u>\$33.12</u>	<u>\$2.98</u>	\$1.90	<u>\$2.50</u>	\$5.00	<u>\$0.23</u>	\$0.10	\$0.23	\$0.72	<u>\$46.78</u>

\* For years 2009 & 2010, journeyman increase of \$1.25 or CPI + 1% to a maximum of 4%, whichever is greater.

• Ratio: One (1) Apprentice to every four (4) Journeymen (1:4)

Amendment #3 – Bricklayer – June 1, 2009

Amendment #5 – Bricklayer – October 1, 2009

Amendment #7 – Bricklayer – May 1, 2010

Amendment #9 – CPI – July 1, 2010

**PAID HOLIDAYS:**

The following are paid holidays:

**New Year's Day**  
**Canada Day**  
**Labour Day**

**Thanksgiving Day**  
**Christmas Day**  
**Remembrance Day**

**SUB-CONTRACTOR:**

The employer agrees that it will not sub-contract work to any contractor who is not under Collective Agreement with the appropriate signatory Building Trades Union.

**HEALTH AND WELFARE, PENSION, BAC 1 GRSP FUND, BEREAVEMENT FUND, TRAINING FUND AND MASONRY PROMOTION:**

The employer shall contribute per hour worked to Health & Welfare Benefits, Pension, and Masonry Promotion funds as set out in the table below:

<b>Effective Date</b>	<b>Health &amp; Welfare</b>	<b>Pension</b>	<b>Masonry Promotion</b>	<b><u>Training Fund</u></b>
July 1, 2008	<u>\$1.75</u>	\$1.50	\$0.30	-
<b><u>June 1, 2009</u></b>	<b><u>\$1.85</u></b>	\$1.50	\$0.30	-
July 1, 2009	\$1.85	\$1.50	\$0.30	-
<b><u>October 1, 2009</u></b>	\$1.85	\$1.50	<b><u>\$0.23</u></b>	<b><u>\$0.23</u></b>
<b><u>May 1, 2010</u></b>	<b><u>\$1.90</u></b>	\$1.50	\$0.23	\$0.23
July 1, 2010	\$1.90	<u>\$2.50</u>	\$0.23	\$0.23

The employer shall contribute per hour paid to BAC 1 GRSP Fund and Bereavement Fund as set out in the table below:

<b>Effective Date</b>	<b>BAC 1 GRSP</b>	<b>Bereavement</b>
July 1, 2008	<u>\$4.00</u>	\$0.10
July 1, 2009	<u>\$5.00</u>	\$0.10
July 1, 2010	\$5.00	\$0.10

The Health and Welfare and Pension portions shall be postmarked not later than the tenth (10<sup>th</sup>) day of the following month and forwarded to:

**Trustees of the Atlantic Provinces Health and Welfare Trust Fund**

1216 Sand Cove Road, Unit 32  
 Saint John, New Brunswick E2M 5V8

**Amendment #3 – Bricklayer – June 1, 2009**  
**Amendment #5 – Bricklayer – October 1, 2009**  
**Amendment #7 – Bricklayer – May 1, 2010**

The monies allocated for Masonry Promotion Fund shall be postmarked not later than the tenth (10<sup>th</sup>) day of the following month and forwarded to the Trustees of the Masonry Promotion Fund at:

**Trustees of the Masonry Promotion Fund**

1216 Sand Cove Road, Unit 32  
Saint John, New Brunswick E2M 5V8

The monies allocated for the Bereavement fund shall be postmarked not later than the tenth (10<sup>th</sup>) day of the following month and forwarded to:

**Trustees of the Bereavement Fund**  
**14 McQuade Lake Crescent, Suite 203**  
**Halifax, NS B3S 1B6**

The monies allocated for the BAC 1 GRSP fund shall be postmarked not later than the tenth (10<sup>th</sup>) day of the following month and forwarded to:

**Primerica Concert Funds**  
**c/o BAC Local 1 NS**  
**14 McQuade Lake Crescent, Suite 203**  
**Halifax, NS B3S 1B6**

**The monies allocated for the Training Fund shall be postmarked not later than the tenth (10<sup>th</sup>) day of the following month and forwarded to:**

**Bricklayers Local 1 Training Fund**  
**14 McQuade Lake Crescent, Suite 203**  
**Halifax, NS B3S 1B6**

**CONSOLIDATED FUND:**

The employer shall remit per hour, for each hour paid, for the employee a sum in accordance with Article 3A of the Collective Agreement, i.e. a total of seventy-two cents (\$0.72) for the Consolidated Fund to:

The Administrator  
Cape Breton Island Building & Construction Trades Council  
238 Vulcan Avenue  
Sydney, Nova Scotia  
B1P 5X2

**UNION ADMINISTRATION FUND:**

The employer shall deduct one dollar (\$1.00) per hour paid **and effective October 1, 2009, ninety cents (\$0.90) per hour paid** from the employee and remit such amounts to:

**BAC Local 1 NS**  
**14 McQuade Lake Crescent, Suite 203**  
**Halifax, NS B3S 1B6**

**Amendment #3 – Bricklayer – June 1, 2009**  
**Amendment #5 – Bricklayer – October 1, 2009**

**HEIGHT PAY:**

Employees covered by the Agreement required to work at heights of fifty feet (50') or over shall receive height pay in addition to their regular rate at the following rates:

- 50' - 70' .....Twenty cents (\$0.20) per hour above normal rate
- 70' - 90' .....Thirty cents (\$0.30) per hour above normal rate
- 90' Plus .....Twenty cents (\$0.20) per hour for every additional  
twenty feet (20') above the ninety foot (90') level.

**RECOGNITION:**

Employer will recognize classifications in the Union's Certification and any subsequent Order by the National Joint Board or Labour Relations Board (or, for that matter, any body set up or authorized to determine classifications).

**SHIFT DIFFERENTIAL:**

Employees working on the second and third shift shall be paid a shift differential of fifteen percent (15%).

**PROTECTIVE CLOTHING:**

Rain gear, as required, will be supplied by the employer.

The applicable working conditions shall be in accordance with this Collective Agreement and Appendix.

**IN WITNESS WHEREOF** the Parties have Executed this Collective Agreement at Sydney, Nova Scotia, on this 19th day of September, 2008.

**SIGNATORIES**

**FOR THE EMPLOYER**

**FOR THE UNION**

ALLAN STAPLETON

AL DEAN

GREIG MACLEOD

RAY DELESKIE

*For Terms and Conditions governing Tile & Terrazzo work, see the current Tile & Terrazzo Agreement between the CLRA and Bricklayers Local #1.*

**Amendment #3 – Bricklayer – June 1, 2009**