



## AMENDMENT NOTICE

**DATE:** July 2, 2010

**To: Ironworker Structural 752 Cape Breton Island Trade Classification**

A&G Crane Rentals Limited	Gerard	Mattie	Lockerbie & Hole Eastern Inc.	Lionel	Coleman
Allsteel Coatings Ltd.	Mark	Cooper	MacGregor's Custom Machining	Andy	MacGregor
B.I.D. Canada Ltd.	Ray	Sullivan	MacGregor's Custom Machining	Janet	
Birmingham Construction Ltd.	Karl	Christensen	Marid Industries Limited	Dave	Oulton
Black & McDonald Limited	Adrian	Morrison	Marid Industries Limited	Tina	Lane
Commonwealth Construction	Ken	Kohlruss	Petrifond Foundation Company	Peter	Paganuzi
Fitz's Construction Ltd.	Bill	Fitzsimmons	RKO Steel Limited	Ian	Oulton
Glasgow Metals Limited	Dan	MacDougall	Sunny Corner Enterprises Inc.	Bill	Schenkels
KAMTECH Services Inc.	Guildo	Nadeau	Timberlake Construction Ltd.	Benny	Niستن
Leslie & Benn Contracting Limited	Kevin	Leslie			

**CC:** John Wilson                      Union  
Tina Lane                              Director  
Vince vanZutphen                  CBI Director  
Brian Lund                              CBI Director

**FROM:** Al Stapleton

**RE: Amendments to the Ironworker Structural 752 Appendices of the  
CBI Commercial and Industrial Collective Agreements 2008-2011**

**PAGES:** 7 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED	
July 1, 2010	New "Building Fund" Article – amount of twenty-five cents (\$0.25)  (applies to journeymen only)	<b>COMMERCIAL</b>  Cover Page,  5B-1, 5B-12	<b>INDUSTRIAL</b>  Cover Page,  5-1, 5-8

Please find attached the amended pages for the Ironworker Structural Appendices of the Cape Breton Island Commercial Collective Agreement 2008-2011 Amendment #10 and of the Cape Breton Island Industrial Collective Agreement 2008-2011 Amendment #9, both effective July 1, 2010. Please review the following pages and forward to your accounting and/or payroll departments as needed.

The full amended agreement and the amended pages are now available for download on our website, [www.nscra.ca](http://www.nscra.ca).

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CAPE BRETON INDUSTRIAL PROJECTS  
COLLECTIVE AGREEMENT  
2008 - 2011**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS  
ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

- AND -

**THE CAPE BRETON ISLAND  
BUILDING & CONSTRUCTION TRADES COUNCIL**  
(hereinafter referred to as the "Cape Breton Trades Council")

- AND -

**SIGNATORY BUILDING TRADE UNIONS**

*THIS AGREEMENT* dated at Sydney, Nova Scotia this 19th day of September, 2008.

**EFFECTIVE DATE: JULY 1, 2008**

**EXPIRATION DATE: JUNE 30, 2011**

**Correction #1 – Painter – July 1, 2008**

**Amendment #1 – UA 682 – January 21, 2009**

**Amendment #2 – Electricians – March 1, 2009**

**Amendment #3 – Bricklayer – June 1, 2009**

**Correction #2 – UA 682 – July 1, 2009**

**Amendment #4 – Painter, Sheet Metal & Roofer – July 1, 2009**

**Amendment #5 – Bricklayer – October 1, 2009**

**Amendment #6 – Labourer – July 1, 2009**

**Amendment #7 – Bricklayer – May 1, 2010**

**Amendment #8 – Insulator – June 1, 2010**

**Amendment #9 - Iron Struct, Iron Rebar, Sheet Metal & CPI for Brick, Elec, Millwright, Pipefitter - July 1, 2010**

**APPENDIX NO. 5 – IRONWORKERS STRUCTURAL - INDUSTRIAL**

**BETWEEN**  
**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
 (hereinafter referred to as the "CLRA")

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL &  
 REINFORCING IRONWORKERS**  
**LOCAL 752**  
 (hereinafter referred to as the "Union")

**NOTE: Wage Rates Effective July 1/08 - June 30/11**

<b>IRONWORKERS (Welders, Riggers, Divers)</b>								
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Pension</b>	<b>Training</b>	<b>Building Fund</b>	<b>Consol. Fund</b>	<b>Total Pkg</b>
<b>July 1, 2008</b>	<u>\$32.46</u>	<u>\$2.92</u>	\$1.50	<u>\$6.35</u>	<u>\$0.54</u>	-	<u>\$0.72</u>	<u>\$44.49</u>
<b>July 1, 2009 *</b>	<u>\$33.38</u>	<u>\$3.00</u>	\$1.50	<u>\$6.55</u>	<u>\$0.64</u>	-	\$0.72	<u>\$45.79</u>
<b>July 1, 2010 *</b>	<u>\$34.16</u>	<u>\$3.07</u>	\$1.50	\$6.70	\$0.64	<u>\$0.25</u>	\$0.72	\$47.04

The wage tables for the years 2009 and 2010, as shown, represent a package increase of one dollar twenty-five cents (\$1.25) each year for a journeyman (or the appropriate percentage for an apprentice). However, it should be clearly noted that, if CPI + 1% exceeds that amount (\$1.25) in either, or both, of those years, then the increase shall be CPI + 1% to a maximum of four percent (4%).

From these hourly rates the employer shall remit the Benefit Plan and Union deductions as set out in those sections of this Appendix. The employer shall contribute to the Pension Plan, Training Fund, **Building Fund** and Consolidated Fund in accordance with the provisions of this Appendix.

**Amendment #9 – July 1, 2010**

**IRONWORKER LOCAL 752 BUILDING FUND**

**Effective July 1, 2010, employer shall remit for each employee twenty-five cents (\$0.25) for each hour paid in that month by an employee covered under this agreement.**

**This remittance of twenty-five cents (\$0.25) is to be on a separate cheque and payable to:**  
**Ironworkers Local 752 Building Fund**  
**103-14 McQuade Lake Crescent**  
**Halifax, NS B3S 1B6**

**Note, the journeyman hourly rates in the wage tables contained herein have been reduced by twenty-five cents (\$0.25) to finance the Building Fund initiative, therefore, in the event that this fund ceases to exist the twenty-five cents (\$0.25) will revert to the employee wage package.**

**Note, this fund does not apply to Apprentices.**

**CONSOLIDATED FUND:**

The employer shall remit per hour, for each hour paid, for the employee a sum in accordance with Article 3A of the Collective Agreement, i.e. a total of seventy-two cents (\$0.72) for the Consolidated Fund to:

**The Administrator**  
**Cape Breton Island Building & Construction Trades Council**  
238 Vulcan Avenue  
Sydney, Nova Scotia  
B1P 5X2

**IN WITNESS WHEREOF** the Parties have Executed this Collective Agreement at Sydney, Nova Scotia, on this 19th day of September, 2008.

**SIGNATORIES**

**FOR THE EMPLOYER**

**FOR THE UNION**

ALLAN STAPLETON

JOHN WILSON

GREIG MACLEOD

**Amendment #9 - July 1, 2010**