



AMENDMENT NOTICE

DATE: July 2, 2010

To: Ironworker Rebar 752 Cape Breton Island Trade Classification

A&G Crane Rentals Limited	Gerard	Mattie
AECON Atlantic Group	Jon	Mullin
Allsteel Coatings Ltd.	Mark	Cooper
Joneljim Concrete Construction Limited	Gary	Peach
KAMTECH Services Inc.	Guido	Nadeau
Leslie & Benn Contracting Limited	Kevin	Leslie
MacGregor's Custom Machining Ltd.	Andy	MacGregor
MacGregor's Custom Machining Ltd.	Janet	
Rendan Fabricators	Donald	Deveaux
Sunny Corner Enterprises Inc.	Bill	Schenkels
V.S.L. Canada Limited	Ray	Sinnot

CC: John Wilson Union
Ray Sinnott Director
Vince vanZutphen CBI Director
Brian Lund CBI Director

FROM: Al Stapleton

**RE: Amendments to the Ironworker Rebar 752 Appendices of the
CBI Commercial and Industrial Collective Agreements 2008-2011**

PAGES: 9 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED	
July 1, 2010	New "Building Fund" Article – amount of twenty-five cents (\$0.25) (applies to journeymen only)	COMMERCIAL Cover Page, 5A-1, 5A-2, 5A-10	INDUSTRIAL Cover Page, 5A-1, 5A-2, 5A-9

Please find attached the amended pages for the Ironworker Rebar Appendices of the Cape Breton Island Commercial Collective Agreement 2008-2011 Amendment #10 and of the Cape Breton Island Industrial Collective Agreement 2008-2011 Amendment #9, both effective July 1, 2010. Please review the following pages and forward to your accounting and/or payroll departments as needed.

The full amended agreement and the amended pages are now available for download on our website, www.nslra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CAPE BRETON COMMERCIAL PROJECTS
COLLECTIVE AGREEMENT
2008 - 2011**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS
ASSOCIATION LIMITED**
(hereinafter referred to as the "CLRA")

- AND -

VARIOUS BUILDING TRADE UNIONS

THIS AGREEMENT dated at Sydney, Nova Scotia this 19th day of September, 2008.

EFFECTIVE DATE: JULY 1, 2008
EXPIRATION DATE: JUNE 30, 2011

Correction #1 – Labourer – October 17, 2008
Correction #2 – Iron Structural – November 1, 2008
Amendment #1 – UA 682 – January 21, 2009
Amendment #2 – Electricians – March 1, 2009
Amendment #3 – Bricklayer – June 1, 2009
Amendment #4 – Op. Engineer, Painter, Sheet Metal, Roofer – July 1, 2009
Correction #3 – UA 682 – July 14, 2009
Amendment #5 – UA 682 – August 20, 2009
Amendment #6 – Bricklayer – October 1, 2009
Amendment #7 – Labourer – July 1, 2009
Amendment #8 – Bricklayer – May 1, 2010
Amendment #9 – Insulator – June 1, 2010
Amendment #10 – Iron Rebar, Iron Structural, Sheet Metal, Roofer – July 1, 2010

APPENDIX NO. 5“A” - IRONWORKERS REBAR - COMMERCIAL**BETWEEN****NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**
(hereinafter referred to as the "CLRA")

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL ORNAMENTAL
AND REINFORCING IRONWORKERS
LOCAL 752**
(hereinafter referred to as the "Union")**NOTE: Wage Rates Effective July 1/08 - June 30/11**

JOURNEYMAN RODMAN - CERTIFIED - IRONWORKERS								
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Training	Building Fund	Consol. Fund	Total Pkg
July 1, 2008	<u>\$26.34</u>	<u>\$2.37</u>	<u>\$1.50</u>	<u>\$5.00</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$36.44</u>
July 1, 2009 *	<u>\$27.12</u>	<u>\$2.44</u>	<u>\$1.50</u>	<u>\$5.35</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$37.74</u>
July 1, 2010 *	<u>\$27.81</u>	<u>\$2.50</u>	<u>\$1.50</u>	<u>\$5.60</u>	<u>\$0.61</u>	<u>\$0.25</u>	<u>\$0.72</u>	<u>\$38.99</u>

The wage tables for the years 2009 and 2010, as shown, represent a package increase of one dollar twenty-five cents (\$1.25) each year for a journeyman (or the appropriate percentage for an apprentice). However, it should be clearly noted that, if CPI + 1% exceeds that amount (\$1.25) in either, or both, of those years, then the increase shall be CPI + 1% to a maximum of four percent (4%).

From these hourly rates the employer shall remit the Benefit Plan, and Union Deductions as set out in those sections of this Appendix. The employer shall contribute to the Pension Plan, Training Fund, Building Fund and Consolidated Fund in accordance with the provisions of this Appendix.

Amendment #10 – July 1, 2010

CRAFT SCHEDULE:**Wage Rates:**

- a) Increases are to take effect on the nearest pay period to the effective date.
- b) Wage Rates per hour worked.

NOTE: Wage Rates Effective July 1/08 - June 30/11

RODMEN - IRONWORKERS									
July 1, 2008		Hourly Rate	V & H 9%	Benefit	Pension	Training	Building Fund	Consol. Fund	Total Package
Journeyman Rodman – Foreman		<u>\$27.85</u>	<u>\$2.51</u>	\$1.50	<u>\$5.00</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$38.09</u>
Journeyman Rodman – Pusher		<u>\$26.84</u>	<u>\$2.42</u>	\$1.50	<u>\$5.00</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$36.99</u>
Journeyman Rodman – Certified	100%	<u>\$26.34</u>	<u>\$2.37</u>	\$1.50	<u>\$5.00</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$36.44</u>
Journeyman Rodman – 1	90%	<u>\$23.46</u>	<u>\$2.11</u>	\$1.50	<u>\$4.50</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$32.80</u>
Journeyman Rodman – 2	80%	<u>\$20.66</u>	<u>\$1.86</u>	\$1.50	<u>\$3.90</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$29.15</u>
Trainee Rodman – 1	70%	<u>\$17.87</u>	<u>\$1.61</u>	\$1.50	<u>\$3.30</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$25.51</u>
Trainee Rodman – 2	60%	<u>\$14.89</u>	<u>\$1.34</u>	\$1.50	<u>\$2.90</u>	<u>\$0.51</u>	-	<u>\$0.72</u>	<u>\$21.86</u>
July 1, 2009		Hourly Rate	V & H 9%	Benefit	Pension	Training	Building Fund	Consol. Fund	Total Package
Journeyman Rodman – Foreman		<u>\$28.63</u>	<u>\$2.58</u>	\$1.50	<u>\$5.35</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$39.39</u>
Journeyman Rodman – Pusher		<u>\$27.62</u>	<u>\$2.49</u>	\$1.50	<u>\$5.35</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$38.29</u>
Journeyman Rodman – Certified	100%	<u>\$27.12</u>	<u>\$2.44</u>	\$1.50	<u>\$5.35</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$37.74</u>
Journeyman Rodman – 1	90%	<u>\$24.12</u>	<u>\$2.17</u>	\$1.50	<u>\$4.85</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$33.97</u>
Journeyman Rodman – 2	80%	<u>\$21.20</u>	<u>\$1.91</u>	\$1.50	<u>\$4.25</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$30.19</u>
Trainee Rodman – 1	70%	<u>\$18.29</u>	<u>\$1.65</u>	\$1.50	<u>\$3.65</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$26.42</u>
Trainee Rodman – 2	60%	<u>\$15.19</u>	<u>\$1.37</u>	\$1.50	<u>\$3.25</u>	<u>\$0.61</u>	-	<u>\$0.72</u>	<u>\$22.64</u>
July 1, 2010		Hourly Rate	V & H 9%	Benefit	Pension	Training	Building Fund	Consol. Fund	Total Package
Journeyman Rodman – Foreman		<u>\$29.32</u>	<u>\$2.64</u>	\$1.50	<u>\$5.60</u>	\$0.61	<u>\$0.25</u>	<u>\$0.72</u>	<u>\$40.64</u>
Journeyman Rodman – Pusher		<u>\$28.31</u>	<u>\$2.55</u>	\$1.50	<u>\$5.60</u>	\$0.61	<u>\$0.25</u>	<u>\$0.72</u>	<u>\$39.54</u>
Journeyman Rodman – Certified	100%	<u>\$27.81</u>	<u>\$2.50</u>	\$1.50	<u>\$5.60</u>	\$0.61	<u>\$0.25</u>	<u>\$0.72</u>	<u>\$38.99</u>
Journeyman Rodman – 1	90%	<u>\$25.24</u>	<u>\$2.27</u>	\$1.50	<u>\$4.75</u>	\$0.61	=	<u>\$0.72</u>	<u>\$35.09</u>
Journeyman Rodman – 2	80%	<u>\$22.21</u>	<u>\$2.00</u>	\$1.50	<u>\$4.15</u>	\$0.61	=	<u>\$0.72</u>	<u>\$31.19</u>
Trainee Rodman – 1	70%	<u>\$19.18</u>	<u>\$1.73</u>	\$1.50	<u>\$3.55</u>	\$0.61	=	<u>\$0.72</u>	<u>\$27.29</u>
Trainee Rodman – 2	60%	<u>\$15.97</u>	<u>\$1.44</u>	\$1.50	<u>\$3.15</u>	\$0.61	=	<u>\$0.72</u>	<u>\$23.39</u>

Amendment #10 – July 1, 2010

IRONWORKER LOCAL 752 BUILDING FUND

Effective July 1, 2010, employer shall remit for each employee twenty-five cents (\$0.25) for each hour paid in that month by an employee covered under this agreement.

This remittance of twenty-five cents (\$0.25) is to be on a separate cheque and payable to:

Ironworkers Local 752 Building Fund
103-14 McQuade Lake Crescent
Halifax, NS B3S 1B6

Note, the journeyman hourly rates in the wage tables contained herein have been reduced by twenty-five cents (\$0.25) to finance the Building Fund initiative, therefore, in the event that this fund ceases to exist the twenty-five cents (\$0.25) will revert to the employee wage package.

Note, this fund does not apply to Apprentices.

CONSOLIDATED FUND:

The employer shall remit per hour, for each hour paid, for the employee a sum in accordance with Article 3A of the Collective Agreement, i.e. a total of seventy-two cents (\$0.72) for the Consolidated Fund to:

The Administrator
Cape Breton Island Building & Construction Trades Council
238 Vulcan Avenue
Sydney, Nova Scotia
B1P 5X2

TRANSFER:

It is agreed that the employer has the right to transfer from site to site providing, however, the employer notifies the Business Agent of the Local Union of the name of employees so transferred.

IN WITNESS WHEREOF the Parties have Executed this Collective Agreement at Sydney, Nova Scotia, on this 19th day of September, 2008.

SIGNATORIES

FOR THE EMPLOYER

FOR THE UNION

ALLAN STAPLETON

JOHN WILSON

GREIG MACLEOD

Amendment #10 – July 1, 2010