



AMENDMENT **NOTICE**

DATE: April 20, 2010

To: Tile 1 Trade Classification

Central Tile & Terrazzo Co. Ltd.	Dennis	Hartlen
Nova Tile & Marble Limited	Arwed	Gerstenberger
Ralph Connor Company Limited	Brian	Cluett

CC: Wyman Jordan Union
 Brian Cluett Director

FROM: Al Stapleton

RE: Amendment #1 to the MAINLAND Tile 1 Collective Agreement 2009-2012

PAGES: 4 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
May 1, 2010	Health & Welfare Fund amount increase from \$1.85 to \$1.90	Cover Page 7, 34

Please find attached the amended pages for Tile 1 Mainland Collective Agreement 2009-2012 Amendment #1, effective May 1, 2010. Please review the following pages and forward to your accounting and/or payroll departments as needed.

The full amended agreement and the amended pages are now available for download on our website, www.nscra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

TILE & TERRAZZO COLLECTIVE AGREEMENT
2009 - 2012

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

(hereinafter referred to as the “CLRA”)

260 Brownlow Avenue, Unit No. 1

Dartmouth, NS

B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

- AND -

**INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS,
LOCAL 1, HALIFAX, NS**

(hereinafter referred to as the “Union”)

14 McQuade Lake Crescent, Suite 203

Halifax, NS

B3S 1B6

Phone: (902) 450-5614

Fax: (902) 450-5146

THIS AGREEMENT dated at Dartmouth, NS this 28th day of August, 2009

EFFECTIVE DATE: July 6, 2009
EXPIRATION DATE: April 30, 2012

Amendment #1 – May 1, 2010

ARTICLE 6 - WAGES

6.01 The amounts shall be as per Schedule "A" attached hereto and forming a part hereof.

ARTICLE 7 - EMPLOYER CONTRIBUTIONS

7.01 Employers signatory to this Agreement shall remit the amounts per hour worked per employee as set out below and forward the remittances to the addresses as specified in the applicable Articles 8, 9, 9A, 10 and 30.

Name of Fund		<u>June 1, 2009</u>	<u>July 6, 2009</u>	<u>May 1, 2010</u>
Health & Welfare Fund Comm/Ind Article 8	per hour worked	\$1.85	\$1.85	\$1.90
International Pension Fund – Comm/Ind Article 9	per hour worked	\$1.50	\$1.50	\$1.50
Local #1 Group RSP Comm/Ind Article 9A	per hour worked	\$3.00	\$3.00	\$3.00
Construction Stabilization & Admin Fund – Comm/Ind Article 10 OR Tile & Terrazzo Local 1 Training Fund Comm/Ind Article 30	per hour worked	\$0.23	\$0.23	\$0.23

The amount of the Health & Welfare and Pension Funds will be set by the Union upon ratification by the Union. Any increase will come from the total monetary package increase.

ARTICLE 8 - HEALTH & WELFARE FUND

8.01 The employer agrees to pay to the International Health Fund Bricklayers Union Local 1 the amount of one dollar and eighty-five cents (\$1.85) and effective May 1, 2010 the amount of one dollar ninety cents (\$1.90). These funds are to be remitted on or before the tenth (10th) day of the following month. Cheques are to be payable to:

International Health and Welfare Fund
1216 Sand Cove Road, Unit 32
Saint John, NB E2M 5V8

The amount of the Health & Welfare and Pension Funds will be set by the Union upon ratification by the Union. Any increase will come from the total monetary package increase.

Amendment #1 – May 1, 2010

SCHEDULE "A"

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

(hereinafter referred to as the "CLRA")

- AND -

INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS

LOCAL UNION 1

(hereinafter referred to as the "Union")

COMMERCIAL WAGE PACKAGE:

Date	Rate	V & H 8%	H & W	Int. Pension	Local 1 Group RSP	Stabilization/ Admin Fund	Total
<u>June 1, 2009</u>	<u>\$22.68</u>	<u>\$1.81</u>	<u>\$1.85</u>	\$1.50	\$3.00	\$0.23	<u>\$31.07</u>
<u>July 6, 2009</u>	<u>\$23.60</u>	<u>\$1.89</u>	\$1.85	\$1.50	\$3.00	\$0.23	<u>\$32.07</u>
<u>May 1, 2010</u>	<u>\$24.48</u>	<u>\$1.96</u>	<u>\$1.90</u>	\$1.50	\$3.00	\$0.23	<u>\$33.07</u>
<u>May 1, 2011</u>	<u>\$25.41</u>	<u>\$2.03</u>	\$1.90	\$1.50	\$3.00	\$0.23	<u>\$34.07</u>

INDUSTRIAL WAGE PACKAGE:

Date	Rate	V & H 8%	H & W	Int. Pension	Local 1 Group RSP	Stabilization/ Admin Fund	Total
<u>June 1, 2009</u>	<u>\$25.01</u>	<u>\$2.00</u>	\$1.85	\$1.50	\$3.00	\$0.23	<u>\$33.59</u>
<u>July 6, 2009</u>	<u>\$25.94</u>	<u>\$2.07</u>	\$1.85	\$1.50	\$3.00	\$0.23	<u>\$34.59</u>
<u>May 1, 2010</u>	<u>\$26.81</u>	<u>\$2.15</u>	<u>\$1.90</u>	\$1.50	\$3.00	\$0.23	<u>\$35.59</u>
<u>May 1, 2011</u>	<u>\$27.74</u>	<u>\$2.22</u>	\$1.90	\$1.50	\$3.00	\$0.23	<u>\$36.59</u>

If the Union decides to divert a larger portion of the Monetary Increase into Pension, Health & Welfare it will be diverted from the increase.

Apprentices and Improvers shall receive a percentage of the Total Monetary Increase after diversions to Health & Welfare and Pension, according to their existing Apprenticeship Percentage rate.

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