



# AMENDMENT NOTICE

**DATE:** October 13, 2009

**To: CBI Labourer 1115 Trade Classification**

A&G Crane Rentals Limited	Gerard Mattie	KAMTECH Services Inc.	Guido Nadeau
AECON Atlantic Group	Jon Mullin	Lancor Concrete Contractors Ltd.	Louis Landry
Allsteel Coatings Ltd.	Mark Cooper	Leslie & Benn Contracting Limited	Kevin Leslie
AML Painting Ltd.	Arnold MacLeod	MacGregor's Custom Machining	Andy MacGregor
AML Painting Ltd.	Arnold MacLeod	MacLeods Concrete Sawing	Ron Dean
B.I.D. Canada Ltd.	Ray Sullivan	Marid Industries Limited	Dave Oulton
Birmingham Construction Ltd.	Karl Christensen	Marid Industries Limited	Tina Lane
Brlun Construction Limited	Brian Lund	McNally Construction Inc.	David Stanyar
Brimac Masonry Ltd.	Terry Gracie	Mulgrave Machine Works Limited	Shawn Reid
Ceramic Tile World 1993 Ltd.	John MacNeil	Municipal Ready-Mix Limited	Carl Baillie
Citadel Drywall & Acoustical Ltd.	Paul Barrett	Municipal Ready-Mix Limited	Dave MacKenna
Commonwealth Construction	Ken Kohlruss	Omega Formwork Inc.	Miguel Salgueiro
D.W. Matheson & Sons Ltd.	D.W. Matheson	Opron Maritimes Construction Ltd.	Steve LeBlanc
Dominion Drywall and Acoustic	Fred Cook	Petrifond Foundation Company	Peter Paganuzi
Fitz's Construction Ltd.	Bill Fitzsimmons	Purlin Contracting Limited	David Jessome
Fosco Roofing Limited	Mike Gilroy	Robert Higgins (1984) Company	Royce Williston
Guildfords (2005) Inc.	Richard Croft	Roclan Industries Limited	Clayton Bartlett
Guildfords (2005) Inc.	Robert Shepherd	Sunny Corner Enterprises Inc.	Bil Schenkels
J & T vanZutphen Construction Inc.	John VanZutphen	Tartan Drywall Limited	Don Chisholm
J.A. Borden Enterprises Ltd.	James Borden	Tartan Interiors Limited	Chris Chisholm
Joe Parsons Construction Ltd.	Joe Parsons	W. MacPhail Construction Limited	Walter MacPhail
Jonelijm Concrete Construction	Gary Peach		

**CC:** Doug Serroul                      Labourer 1115 Union  
Cliff Murphy                          CBI Trades Council

**FROM:** Angela Gallant on behalf of Greig Macleod

**RE: AMENDMENTS TO THE LABOURERS APPENDICES OF THE CAPE BRETON ISLAND COMMERCIAL, INDUSTRIAL AND MASONRY COLLECTIVE AGREEMENTS 2008-2011**

**PAGES:** 14 (including cover page)

Effective Date	Changes/Comments	Pages Affected		
		Commercial Amend #7	Industrial Amend #6	Masonry Amend #1
July 1, 2009	Additional pension increase of \$0.50 taken from the total wage package in July 1, 2009 and July 1, 2010, resulting in an overall pension increase of \$1.00 over two years.	6A-1 6A-7 6A-13	6-1 6-6 6A-1 6A-5	14 20 26

Please find attached the amended pages for Cape Breton Island Commercial, Industrial and Masonry Labourer Collective Agreements 2008-2011, **effective July 1, 2009**. Please review the following pages and forward to your accounting and/or payroll departments as needed. The full amended agreement and the amended pages are now available for download on our website, [www.nscrlra.ca](http://www.nscrlra.ca).

Thank you.

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.

**MASONRY LABOURER COLLECTIVE AGREEMENT  
CAPE BRETON ISLAND  
NOVA SCOTIA**

**2008 - 2011**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(on behalf of all Employers bound by this Agreement)

(hereinafter referred to as the "CLRA")

- AND -

**THE LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA  
LOCAL UNION 1115**

(hereinafter referred to as the "Union")

*THIS AGREEMENT* dated at Sydney, Nova Scotia, this 19th day of September, 2008.

**EFFECTIVE: JULY 1, 2008**

**EXPIRATION: JUNE 30, 2011**

**Amendment #1 – July 1, 2009**

**ARTICLE 23 - HOURLY RATES AND CLASSIFICATIONS**

23.01 Hourly rates for Masonry Tender, Plaster and Stucco and Precast, etc.

**COMMERCIAL**

<b>Effective Date</b>	<b>Rate</b>
July 1, 2008.....	<u>\$24.61</u>
July 1, 2009.....	<u>\$25.07</u>
July 1, 2010.....	<u>\$25.53</u>

The above hourly rates shall apply to all work on Cape Breton Island defined as Commercial. In addition to the hourly rates, the employer shall pay the amounts as set out in the Benefit Plan, Article 30; Pension Plan, Article 31; Training Fund, Article 32 and the Consolidated Fund, Article 19A of this Agreement.

When Masonry Tenders are employed on projects defined as Industrial, the rate paid shall be:

**INDUSTRIAL**

<b>Effective Date</b>	<b>Rate</b>
July 1, 2008.....	<u>\$28.22</u>
July 1, 2009.....	<u>\$28.68</u>
July 1, 2010.....	<u>\$29.14</u>

Amendment #1 – July 1, 2009

**ARTICLE 31 - PENSION PLAN**

- (a) The Administration of the Fund shall be:
- The Administrator**  
**Labourers' Pension Fund of Central and Eastern Canada**  
PO Box 40 - Station "Q"  
Toronto, Ontario  
M4T 1L0
- (b) It is agreed that the employer shall contribute and remit three dollars (\$3.00) and effective July 1, 2009 three dollars sixty-five cents (\$3.65) and effective July 1, 2010 four dollars thirty cents (\$4.30) per hour worked to the Administrator of the Pension Fund on or before the 10th day of the month following the month such hours were worked. Remittances shall be accompanied by a remittance report form for each employee or such form as may reasonably be required by the Administrator and/or Trustees of the Pension Fund.
- (c) It is agreed that provisions for an increase in the Pension Plan will be implemented if so desired by the Local Union, with the employer remittance to be deducted from the wage rates contained herein, provided the employer receives sixty (60) days notice of such change.
- (d) For Pension purposes thirty (30) and out will apply.

Amendment #1 - July 1, 2009

**APPENDIX "A"****COMMERCIAL:**

<b>COMMERCIAL</b>								
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Pension</b>	<b>Training</b>	<b>Org. Fund</b>	<b>Consol. Fund</b>	<b>Total Pkg</b>
<b>July 1, 2008</b>	<b>\$24.61</b>	<b>\$2.22</b>	\$1.40	<b>\$3.00</b>	<b>\$1.07</b>	<b>\$0.82</b>	<b>\$0.72</b>	<b>\$33.84</b>
<b>July 1, 2009 *</b>	<b>\$25.07</b>	<b>\$2.26</b>	<b>\$1.45</b>	<b>\$3.65</b>	\$1.07	<b>\$0.87</b>	\$0.72	<b>\$35.09</b>
<b>July 1, 2010 *</b>	<b>\$25.53</b>	<b>\$2.30</b>	\$1.50	<b>\$4.30</b>	\$1.07	<b>\$0.92</b>	\$0.72	<b>\$36.34</b>

\* For years 2009 & 2010, increase of \$1.25 or CPI + 1% to a maximum of 4%, whichever is greater.

**INDUSTRIAL:**

<b>INDUSTRIAL</b>								
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H 9%</b>	<b>Benefit</b>	<b>Pension</b>	<b>Training</b>	<b>Org. Fund</b>	<b>Consol. Fund</b>	<b>Total Pkg</b>
<b>July 1, 2008</b>	<b>\$28.22</b>	<b>\$2.54</b>	\$1.70	<b>\$3.00</b>	<b>\$1.13</b>	<b>\$1.55</b>	<b>\$0.72</b>	<b>\$38.86</b>
<b>July 1, 2009 *</b>	<b>\$28.68</b>	<b>\$2.58</b>	<b>\$1.75</b>	<b>\$3.65</b>	\$1.13	<b>\$1.60</b>	\$0.72	<b>\$40.11</b>
<b>July 1, 2010 *</b>	<b>\$29.14</b>	<b>\$2.62</b>	<b>\$1.80</b>	<b>\$4.30</b>	\$1.13	<b>\$1.65</b>	\$0.72	<b>\$41.36</b>

\* For years 2009 & 2010, increase of \$1.25 or CPI + 1% to a maximum of 4%, whichever is greater.

**Amendment #1 – July 1, 2009**