



NATIONAL
ELEVATOR &
ESCALATOR
ASSOCIATION

APR 22 2013

April 15, 2013

TO: J. KERR – THYSSENKRUPP
C. GRENIER - OTIS
M. TOMINAC – KONE
L. VERBRUGGEN - SCHINDLER

RE: **NOVA SCOTIA COLLECTIVE AGREEMENT 2012-2015**
PAYMENT OF WAGE & BENEFITS INCREASES - EFFECTIVE MAY 1, 2013

Dear Sirs/Madam:

Effective May 1, 2013, the following wage and benefit increases are authorized for payment under the current Collective Agreement.

EFFECTIVE MAY 1, 2013

Mechanics Rate	\$ 40.01
Vacation (12%)	4.80
Pension	2.25
Welfare	1.18
Education	.31

PACKAGE **\$ 48.55**

Mechanic-in-Charge	112.5%	\$45.01
Adjuster	112.5%	45.01
Probationary Helper I	50%	20.01
Probationary Helper II	55%	22.01
Helper I	70%	28.01
Helper II	75%	30.01
Improver Helper	80%	32.01

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N.S. Wage & Benefit Increases
Effective May 1, 2013

All other terms of the agreement remain unchanged.

Please advise your Payroll Department of the above changes.

Yours truly,

A handwritten signature in black ink, appearing to read "Andrew Reistetter". The signature is written in a cursive style with a large, prominent initial "A".

Andrew Reistetter
Executive Director

Copy: Q. Brayley-Berger – Otis
W. Dicks – Local 125
A. Stapleton - Construction Management Bureau Limited
S. Sampson – Regional Director IUEC
K. Hood - KONE
G. Manion – Manion, Wilkins