



## AMENDMENT NOTICE

**DATE:** November 2, 2009

**To: Labourer 615 Trade Classification**

A&G Crane Rentals Limited	Gerard	Mattie	Leslie & Benn Contracting Limited	Kevin	Leslie
Able Equipment (2007) Limited	Paul	Yeadon	MacIvor & Stewart Masonry Ltd.	Joe	MacIvor
AECON Atlantic Group	Jon	Mullin	Marid Industries Limited	Dave	Oulton
Aluma Systems Canada Inc.	Ken	Seaward	Marid Industries Limited	Tina	Lane
Aluma Systems Canada Inc.	Lisa	King	Maxim 2000 Inc.	Lou	Tiller
Armour Construction Limited	Ben	McCrea	McNally Construction Inc.	David	Stanyar
Arnoldin Form Work Limited	Andrew	Arnoldin	Municipal Ready-Mix Limited	Carl	Baillie
Birmingham Construction Ltd.	Karl	Christensen	Municipal Ready-Mix Limited	Dave	MacKenna
Carey Brothers Masonry Ltd.	Nick	Carey	Ocean Steel & Construction	Harrison	Wilson
Diaden Masonry & Construction	Kevin	Fougere	Omega Formwork Inc.	Miguel	Salgueiro
Ellis Don Corporation	Brian	Strecko	Opron Maritimes Construction	Steve	LeBlanc
Fitz's Construction Ltd.	Bill	Fitzsimmons	Petrifond Foundation Company	Peter	Paganuzi
Fosco Roofing Limited	Mike	Gilroy	Robert Higgins (1984) Company	Royce	Williston
Guildfords (2005) Inc.	Richard	Croft	Scaffold E & D Ltd.	Matthew	Sancton
Guildfords (2005) Inc.	Robert	Shepherd	Sunny Corner Enterprises Inc.	Bill	Schenkels
Joneljim Concrete Construction	Gary	Peach	Waynz Concrete Flooring	Wayne	Johnson
KAMTECH Services Inc.	Guldo	Nadeau	Wildwood Masonry Ltd.	Carl	Dyker
Lead Structural Formwork Ltd.	Dave	Pottier			

**CC:** Franco Callegari          Union

**FROM:** Al Stapleton

**RE: Amendment #1 to the Labourer 615 Mainland Collective Agreement 2009-2012**

**PAGES:** 5 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
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September 23, 2009	Addition of Appendix "D" – Demolition Agreement	Cover Page, 3 (NEW) 48, 49 Subsequent pages renumbered
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Please find attached the amended pages for Labourer 615 Mainland Collective Agreement 2009-2012 Amendment #1, effective September 23, 2009. Please review the following pages and forward to your accounting and/or payroll departments as needed.

The full amended agreement and the amended pages are now available for download on our website, [www.nsclra.ca](http://www.nsclra.ca).

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**LABOURERS COLLECTIVE AGREEMENT  
MAINLAND NOVA SCOTIA  
2009 - 2012**

**BETWEEN:**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**

(hereinafter referred to as the "CLRA" on behalf of its members  
and all Employers bound by this Collective Agreement)

260 Brownlow Avenue, Unit No. 1  
Dartmouth, NS B3B 1V9  
Phone: (902) 468-2283  
Fax: (902) 468-3705

- AND -

**THE LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA  
LOCAL UNION 615**

(hereinafter referred to as the "Union")

14 McQuade Lake Drive, Suite 101  
Halifax, Nova Scotia B3S 1B6  
Phone:(902) 450-5626  
Fax: (902) 450-1091

***THIS AGREEMENT*** dated this 28th day of August, 2009

**EFFECTIVE DATE:** July 13, 2009  
**EXPIRATION DATE:** April 30, 2012

**Amendment #1 – September 23, 2009**

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**APPENDIX “D”**  
**DEMOLITION AGREEMENT**

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**ARTICLE 1 – FORM OF AGREEMENT**

- 1.01 This agreement shall be based on the Labourer 615 Collective Agreement for Mainland Nova Scotia between Nova Scotia Construction Labour Relations Association and the Labourers International Union of North America, Local 615, (the “Union”) covering the period 2009-2012 dated the 13<sup>th</sup> day of July 2009.

**ARTICLE 2 – PURPOSE**

- 2.01 The purpose of this agreement is to establish an increase to market share of the Union in the demolitions sector. In order to be competitive, the Union will enable jobs being performed by signatory demolition specialty contractors. This appendix expires on April 30, 2012. However, the Union undertakes to meet with the NSCLRA and specialty demolition contractors prior to that date to discuss what, if any, changes are to be made to this appendix and to decide whether the appendix need continue.
- 2.02 Demolition shall be the on-site pulling down, disassembling and break down of a building or structure and removal of material to a location outside the building or structure.

**ARTICLE 3 – TERMS AND CONDITIONS**

- 3.01 The terms and conditions contained within this appendix shall not be applicable under any circumstances to pipeline construction. The employees working under this agreement shall have full mobility within the geographic jurisdiction of Local 615. The wage rates and special conditions set out below shall be available only to those contractors who notify the Union in writing of their intention to begin work on a given job, not less than forty-eight (48) hours prior to the commencement of such job.

**ARTICLE 4 – HOURS OF WORK**

- 4.01 The standard work week shall be fifty (50) hours per week as per the main agreement. Overtime shall be paid at the rate of time and a half (1-1/2x) for hours worked in excess of fifty (50) hours per week, except that hours worked on Sundays and holidays shall be paid at double (2x) time.

The Union shall make its best effort to supply labourers at the apprentice level for all positions except that of working foremen. The working foreman shall be a fully qualified journeyman labourer.

This appendix shall not apply to labourers engaged in saw cutting/core drilling work. Nor shall it apply to small scale demolition which is incidental to a general construction contract.

**ARTICLE 5 – RATES AND CONDITIONS FOR DEMOLITION SPECIALTY CONTRACTORS**

JOURNEYMAN							
Date	Hourly Rate	V & H	H & W	Pension	Organizing	Training	Total Package
September 23, 2009	\$18.00	\$1.44	\$2.00	\$3.20	\$0.25	\$0.20	\$25.09
May 1, 2010	\$18.50	\$1.48	\$2.00	\$3.50	\$0.25	\$0.20	\$25.93
May 1, 2011	\$19.00	\$1.52	\$2.00	\$3.75	\$0.25	\$0.20	\$26.72

1st LEVEL APPRENTICE (0 TO 2000 Hours @ 70%)							
Date	Hourly Rate	V & H	H & W	Pension	Organizing	Training	Total Package
September 23, 2009	\$14.50	\$1.16	\$2.00	\$0.00	\$0.25	\$0.20	\$18.11
May 1, 2010	\$15.00	\$1.20	\$2.00	\$0.00	\$0.25	\$0.20	\$18.65
May 1, 2011	\$15.50	\$1.24	\$2.00	\$0.00	\$0.25	\$0.20	\$19.19

2nd LEVEL APPRENTICE (2001 to 3000 Hours @ 85%)							
Date	Hourly Rate	V & H	H & W	Pension	Organizing	Training	Total Package
September 23, 2009	\$16.00	\$1.28	\$2.00	\$0.00	\$0.25	\$0.20	\$19.73
May 1, 2010	\$16.50	\$1.32	\$2.00	\$0.00	\$0.25	\$0.20	\$20.27
May 1, 2011	\$17.00	\$1.36	\$2.00	\$0.00	\$0.25	\$0.20	\$20.81

WORKING FOREMAN - \$2.00 per hour premium

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