LETTER OF UNDERSTANDING

Letter of Understanding on the intent of the Foreman Clause in the definitions page of the UA 244 Collective Agreement (pages 15 and 31) 2009-2012.

*When it becomes necessary, the Union will provide a letter of understanding allowing non UA Local 244 Members to be appointed Foreman.

For all intents and purposes this clause will only apply if UA Local 244 cannot supply a qualified Member who wants a Foreman position.

SIGNED this 1st day of October, 2009.

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED	**UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING, STEAMFITTING AND PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA, LOCAL UNION 244**
MARC GALLANT	BEN CHISHOLM
GREIG MACLEOD	

ANGELA GALLANT
WITNESS