

**CAPE BRETON ISLAND
COMMERCIAL PROJECTS
INTERIM MONETARY INCREASE**

Effective July 1, 2017 until the collective agreements are concluded, or December 31, 2017, whichever comes first

BRICKLAYER 1

COMMERCIAL BRICKLAYER JOURNEYMAN											
Effective Date	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereave. Fund	Training Fund	Consol. Fund	IIF	Total Pkg
July 1, 2017	<u>\$31.71</u>	<u>\$2.85</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$45.56</u>

COMMERCIAL APPRENTICE - BRICKLAYERS											
	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereave. Fund	Training Fund	Consol. Fund	IIF	Total Pkg
Effective Date: July 1, 2017											
52.0%	<u>\$17.13</u>	<u>\$1.54</u>	\$2.00	\$0.00	\$0.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$22.17</u>
67.5%	<u>\$25.68</u>	<u>\$2.31</u>	\$2.00	\$0.00	\$0.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$31.49</u>
80.0%	<u>\$30.64</u>	<u>\$2.76</u>	\$2.00	\$0.00	\$0.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$36.90</u>
92.5%	<u>\$28.79</u>	<u>\$2.59</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$42.38</u>

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CARPENTER 1588

COMMERCIAL CARPENTERS JOURNEYMAN								
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Training	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$33.25</u>	<u>\$2.99</u>	\$6.42	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$46.33</u>

COMMERCIAL APPRENTICES - CARPENTERS										
			Hourly Rate	V & H 9%	Pension	Benefit	Training	Consol. Fund	IIF	Total Pkg
Effective Date: <u>July 1, 2017</u>										
1st 1000 hours	50%	<i>or</i> 0 - 1000 hrs	<u>\$15.28</u>	<u>\$1.38</u>	\$3.21	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$23.54</u>
2nd 1000 hours	55%	<i>or</i> 1001 - 2000 hrs	<u>\$17.07</u>	<u>\$1.54</u>	\$3.53	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$25.81</u>
3rd 1000 hours	60%	<i>or</i> 2001 - 3000 hrs	<u>\$18.82</u>	<u>\$1.69</u>	\$3.85	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$28.03</u>
4th 1000 hours	70%	<i>or</i> 3001 - 4000 hrs	<u>\$22.42</u>	<u>\$2.02</u>	\$4.49	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$32.60</u>
5th 1000 hours	75%	<i>or</i> 4001 - 5000 hrs	<u>\$24.20</u>	<u>\$2.18</u>	\$4.82	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$34.87</u>
6th 1000 hours	85%	<i>or</i> 5001 - 6000 hrs	<u>\$27.84</u>	<u>\$2.51</u>	\$5.46	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$39.48</u>
7th 1000 hours	90%	<i>or</i> 6001 - 7000 hrs	<u>\$29.64</u>	<u>\$2.67</u>	\$5.78	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$41.76</u>
8th 1000 hours	95%	<i>or</i> 7001 - 8000 hrs	<u>\$31.44</u>	<u>\$2.83</u>	\$6.10	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$44.04</u>

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CARPENTER 1588

COMMERCIAL CARPENTERS JOURNEYMAN - HEAVY CIVIL								
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Training	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$29.10</u>	<u>\$2.62</u>	\$5.72	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$41.11</u>

COMMERCIAL APPRENTICES - CARPENTERS - HEAVY CIVIL										
			Hourly Rate	V & H 9%	Pension	Benefit	Training	Consol. Fund	IIF	Total Pkg
Effective Date: <u>July 1, 2017</u>										
1st 1000 hours	50%	<i>or</i> 0 - 1000 hrs	<u>\$14.09</u>	<u>\$1.27</u>	\$2.86	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$21.89</u>
2nd 1000 hours	55%	<i>or</i> 1001 - 2000 hrs	<u>\$15.60</u>	<u>\$1.40</u>	\$3.15	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$23.82</u>
3rd 1000 hours	60%	<i>or</i> 2001 - 3000 hrs	<u>\$17.08</u>	<u>\$1.54</u>	\$3.43	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$25.72</u>
4th 1000 hours	70%	<i>or</i> 3001 - 4000 hrs	<u>\$20.08</u>	<u>\$1.81</u>	\$4.00	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$29.56</u>
5th 1000 hours	75%	<i>or</i> 4001 - 5000 hrs	<u>\$21.64</u>	<u>\$1.95</u>	\$4.29	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$31.55</u>
6th 1000 hours	85%	<i>or</i> 5001 - 6000 hrs	<u>\$24.61</u>	<u>\$2.22</u>	\$4.86	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$35.36</u>
7th 1000 hours	90%	<i>or</i> 6001 - 7000 hrs	<u>\$26.08</u>	<u>\$2.35</u>	\$5.15	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$37.25</u>
8th 1000 hours	95%	<i>or</i> 7001 - 8000 hrs	<u>\$27.62</u>	<u>\$2.49</u>	\$5.43	\$2.00	\$0.73	\$0.78	\$0.16	<u>\$39.20</u>

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ELECTRICAL 1852

COMMERCIAL JOURNEYMAN - ELECTRICIAN									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Education Fund	OH&S Fund	Consol. Fund	IIF	Total Pkg.
<u>July 1, 2017</u>	<u>\$35.51</u>	<u>\$3.20</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$51.38</u>

COMMERCIAL APPRENTICES - ELECTRICIANS											
			Hourly Rate	V & H 9%	Benefit	Pension	Education Fund	OH&S Fund	Consol. Fund	IIF	Total Pkg
Effective Date: <u>July 1, 2017</u>											
1st	1 - 1000 hours	55%	<u>\$14.80</u>	<u>\$1.33</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$28.80</u>
2nd	1001 - 2000 hours	60%	<u>\$17.06</u>	<u>\$1.53</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$31.26</u>
3rd	2001 - 3000 hours	65%	<u>\$19.38</u>	<u>\$1.74</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$33.79</u>
4th	3001 - 4000 hours	70%	<u>\$21.69</u>	<u>\$1.95</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$36.31</u>
5th	4001 - 5000 hours	75%	<u>\$24.02</u>	<u>\$2.16</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$38.85</u>
6th	5001 - 6000 hours	85%	<u>\$28.56</u>	<u>\$2.57</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$43.80</u>
7th	6001 - 7000 hours	90%	<u>\$30.89</u>	<u>\$2.78</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$46.34</u>
8th	7001 - 8000 hours	95%	<u>\$33.24</u>	<u>\$2.99</u>	\$3.12	\$7.50	\$0.71	\$0.40	\$0.78	\$0.16	<u>\$48.90</u>

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INSULATOR 116

COMMERCIAL INSULATORS JOURNEYMAN									
Effective Date	Hourly Rate	V & H 9%	Benefit	Training	LMCT	Skills Training	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$36.68</u>	<u>\$3.30</u>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<u>\$49.89</u>

COMMERCIAL INSULATOR APPRENTICES										
		Hourly Rate	V & H 9%	Benefit	Training	LMCT	Skills Training	Consol. Fund	IIF	Total Pkg.
Effective Date: <u>July 1, 2017</u>										
0 - 1000 hours	45%	<u>\$17.62</u>	<u>\$1.58</u>	\$0.00	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<u>\$20.81</u>
1000 - 2000 hours	45%	<u>\$19.03</u>	<u>\$1.71</u>	\$2.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<u>\$24.65</u>
2000 - 4000 hours	65%	<u>\$21.96</u>	<u>\$1.98</u>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<u>\$33.85</u>
4000 - 6000 hours	75%	<u>\$26.22</u>	<u>\$2.36</u>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<u>\$38.49</u>
6000 - 8000 hours	85%	<u>\$30.36</u>	<u>\$2.73</u>	\$8.30	\$0.35	\$0.05	\$0.27	\$0.78	\$0.16	<u>\$43.00</u>

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IRONWORKER REBAR 752

COMMERCIAL JOURNEYMAN RODMAN - CERTIFIED - IRONWORKERS									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension 18%	Training	Building Fund	Consol. Fund	IIF	Total Pkg
July 1, 2017	\$33.04	\$2.97	\$1.50	\$6.48	\$0.61	\$0.25	\$0.78	\$0.16	\$45.79

COMMERCIAL RODMEN - IRONWORKERS									
	Hourly Rate	V & H 9%	Benefit	Pension	Training	Building Fund	Consol. Fund	IIF	Total Pkg.
Effective Date: July 1, 2017									
Journeyman Rodman - Foreman	\$34.55	\$3.11	\$1.50	\$6.48	\$0.61	\$0.25	\$0.78	\$0.16	\$47.44
Journeyman Rodman - Pusher	\$33.54	\$3.02	\$1.50	\$6.48	\$0.61	\$0.25	\$0.78	\$0.16	\$46.34

COMMERCIAL APPRENTICES - IRONWORKERS									
		Hourly Rate	V & H 9%	Benefit	Pension 18%	Training	Consol. Fund	IIF	Total Pkg.
Effective Date: July 1, 2017									
0 - 500 hours	65%	\$21.48	\$1.93	\$0.00	\$0.00	\$0.61	\$0.78	\$0.16	\$24.96
500 - 1250 hours	70%	\$22.55	\$2.03	\$1.50	\$4.42	\$0.61	\$0.78	\$0.16	\$32.05
1250 - 2200 hours	80%	\$26.11	\$2.35	\$1.50	\$5.12	\$0.61	\$0.78	\$0.16	\$36.63
2200 - 3000 hours	90%	\$29.68	\$2.67	\$1.50	\$5.82	\$0.61	\$0.78	\$0.16	\$41.22

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IRONWORKER STRUCTURAL 752

COMMERCIAL JOURNEYMAN									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension 18%	Training	Building Fund	Consol. Fund	IIF	Total Pkg.
<u>July 1, 2017</u>	<u>\$34.99</u>	<u>\$3.15</u>	\$1.50	<u>\$6.86</u>	\$0.64	\$0.25	\$0.78	\$0.16	<u>\$48.33</u>

COMMERCIAL APPRENTICES									
		Hourly Rate	V & H 9%	Benefit	Pension	Training	Consol. Fund	IIF	Total Pkg.
Effective Date: <u>July 1, 2017</u>									
0 - 1000	45%	<u>\$18.51</u>	<u>\$1.67</u>	\$0.00	\$0.00	\$0.64	\$0.78	\$0.16	<u>\$21.76</u>
1001 - 2000	50%	<u>\$19.35</u>	<u>\$1.74</u>	\$1.50	\$0.00	\$0.64	\$0.78	\$0.16	<u>\$24.17</u>
2001 - 3000	60%	<u>\$20.15</u>	<u>\$1.81</u>	\$1.50	<u>\$3.95</u>	\$0.64	\$0.78	\$0.16	<u>\$28.99</u>
3001 - 4000	70%	<u>\$23.91</u>	<u>\$2.15</u>	\$1.50	<u>\$4.69</u>	\$0.64	\$0.78	\$0.16	<u>\$33.83</u>
4001 - 5000	80%	<u>\$27.67</u>	<u>\$2.49</u>	\$1.50	<u>\$5.43</u>	\$0.64	\$0.78	\$0.16	<u>\$38.67</u>
5001 - 6000	90%	<u>\$31.43</u>	<u>\$2.83</u>	\$1.50	<u>\$6.17</u>	\$0.64	\$0.78	\$0.16	<u>\$43.51</u>

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LABOURER 1115

COMMERCIAL LABOURERS									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Training	Org./Stab Fund	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$28.79</u>	<u>\$2.59</u>	\$2.40	\$5.85	\$1.07	\$1.02	\$0.78	\$0.16	<u>\$42.66</u>

COMMERCIAL HEAVY CIVIL - LABOURERS									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Training	Org./Stab Fund	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$25.35</u>	<u>\$2.28</u>	\$2.40	\$5.85	\$1.07	\$0.98	\$0.78	\$0.16	<u>\$38.87</u>

COMMERCIAL MASONRY LABOURER									
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Training	Org./Stab Fund	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$29.91</u>	<u>\$2.69</u>	\$2.40	\$5.85	\$1.07	\$1.02	\$0.78	\$0.16	<u>\$43.88</u>

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MILLWRIGHT 1178

COMMERCIAL MILLWRIGHTS JOURNEYMAN								
Effective Date	Hourly Rate	V & H 10%	Pension 18%	Benefit	Training	Consol. Fund	IIF	Total Pkg.
<u>July 1, 2017</u>	<u>\$34.95</u>	<u>\$3.50</u>	<u>\$6.91</u>	\$2.00	\$1.00	\$0.78	\$0.16	<u>\$49.30</u>

COMMERCIAL MILLWRIGHT - APPRENTICES WAGE RATES									
		Hourly Rate	V & H 10%	Pension 18%	Benefit	Training	Consol. Fund	IIF	Total Pkg.
Effective Date: <u>July 1, 2017</u>									
1st Year	60%	<u>\$20.41</u>	<u>\$2.04</u>	<u>\$4.04</u>	\$2.00	\$1.00	\$0.78	\$0.16	<u>\$30.43</u>
2nd Year	70%	<u>\$24.06</u>	<u>\$2.41</u>	<u>\$4.76</u>	\$2.00	\$1.00	\$0.78	\$0.16	<u>\$35.17</u>
3rd Year	80%	<u>\$27.64</u>	<u>\$2.76</u>	<u>\$5.47</u>	\$2.00	\$1.00	\$0.78	\$0.16	<u>\$39.81</u>
4th Year	90%	<u>\$31.35</u>	<u>\$3.14</u>	<u>\$6.20</u>	\$2.00	\$1.00	\$0.78	\$0.16	<u>\$44.63</u>

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OPERATING ENGINEER 721

COMMERCIAL OPERATING ENGINEERS								
	Hourly Rate	V & H 9%	Benefit	Pension	Training **	Consol. Fund	IIF	Total Pkg
Effective Date: July 1, 2017								
Group A	<u>\$32.53</u>	<u>\$2.93</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$45.50</u>
Group 1	<u>\$32.10</u>	<u>\$2.89</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$45.03</u>
Group 2	<u>\$31.50</u>	<u>\$2.83</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$44.37</u>
Group 3	<u>\$31.18</u>	<u>\$2.81</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$44.03</u>

COMMERCIAL INSTRUMENT MAN (SURVEY CREW) - OPERATING ENGINEERS								
Effective Date	Hourly Rate	V & H 9%	Benefit	Pension	Training **	Consol. Fund	IIF	Total Pkg
<u>July 1, 2017</u>	<u>\$32.62</u>	<u>\$2.94</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$45.60</u>

COMMERCIAL SURVEY ASSISTANT (SURVEY CREW) - OPERATING ENGINEERS									
	Hourly Rate	V & H 9%	Benefit	Pension	Training **	Consol. Fund	IIF	Total Pkg	
Effective Date: July 1, 2017									
0 - 6 months	80%	<u>\$24.60</u>	<u>\$2.21</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$36.85</u>
6 - 12 months	85%	<u>\$26.20</u>	<u>\$2.36</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$38.60</u>
over 12 months	90%	<u>\$28.99</u>	<u>\$2.61</u>	\$1.60	\$6.50	\$1.00	\$0.78	\$0.16	<u>\$41.64</u>

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PAINTER 1945

COMMERCIAL PAINTER											
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Training & WHMIS	Consol. Fund	IIF	Org. Fund	Pol. Fund	Union Admin Fund	Total Pkg.
<u>July 1, 2017</u>	<u>\$31.74</u>	<u>\$2.86</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$44.44</u>

COMMERCIAL APPRENTICES - PAINTER												
		Hourly Rate	V & H 9%	Pension	Benefit	Training & WHMIS	Consol. Fund	IIF	Org. Fund	Pol. Fund	Union Admin Fund	Total Pkg.
Effective Date: <u>July 1, 2017</u>												
1st 6 mths	60% of 1st class rate	<u>\$16.00</u>	<u>\$1.44</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$27.28</u>
2nd 6 mths	65% of 1st class rate	<u>\$18.00</u>	<u>\$1.62</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$29.46</u>
3rd 6 mths	75% of 1st class rate	<u>\$21.96</u>	<u>\$1.98</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$33.78</u>
4th 6 mths	80% of 1st class rate	<u>\$23.88</u>	<u>\$2.15</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$35.87</u>
5th 6 mths	90% of 1st class rate	<u>\$27.85</u>	<u>\$2.51</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$40.20</u>
6th 6 mths	100% of 1st class rate	<u>\$31.74</u>	<u>\$2.86</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$44.44</u>

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PAINTER 1945

COMMERCIAL DRYWALL FINISHER - PAINTER											
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Training & WHMIS	Consol. Fund	IIF	Org. Fund	Pol. Fund	Union Admin Fund	Total Pkg.
July 1, 2017	<u>\$32.36</u>	<u>\$2.91</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$45.11</u>

COMMERCIAL APPRENTICES - PAINTER													
			Hourly Rate	V & H 9%	Pension	Benefit	Training & WHMIS	Consol. Fund	IIF	Org. Fund	Pol. Fund	Union Admin Fund	Total Pkg.
Effective Date: July 1, 2017													
1st 6 mths	60%	of 1st class rate	<u>\$16.35</u>	<u>\$1.47</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$27.66</u>
2nd 6 mths	65%	of 1st class rate	<u>\$18.38</u>	<u>\$1.65</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$29.87</u>
3rd 6 mths	75%	of 1st class rate	<u>\$22.40</u>	<u>\$2.02</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$34.26</u>
4th 6 mths	80%	of 1st class rate	<u>\$24.33</u>	<u>\$2.19</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$36.36</u>
5th 6 mths	90%	of 1st class rate	<u>\$28.37</u>	<u>\$2.55</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$40.76</u>
6th 6 mths	100%	of 1st class rate	<u>\$32.36</u>	<u>\$2.91</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$45.11</u>

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PAINTER 1945

COMMERCIAL GLAZIER - PAINTER													
			Hourly Rate	V & H 9%	Pension	Benefit	Training & WHMIS	Consol. Fund	IIF	Org. Fund	Pol. Fund	Union Admin Fund	Total Pkg.
Effective Date: July 1, 2017													
2nd 6 mths	65%	<i>Glazier Level #2</i>	<u>\$18.62</u>	<u>\$1.67</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$30.13</u>
3rd 6 mths	75%	<i>Glazier Level #1</i>	<u>\$25.78</u>	<u>\$2.32</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$37.94</u>
4th 6 mths	80%	<i>Glass & Metal Setter (b)</i>	<u>\$28.78</u>	<u>\$2.59</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$41.21</u>
5th 6 mths	90%	<i>Glass & Metal Setter (a)</i>	<u>\$29.52</u>	<u>\$2.66</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$42.02</u>
6th 6 mths	100%	<i>Glass & Metal Mechanic</i>	<u>\$30.10</u>	<u>\$2.71</u>	\$5.00	<u>\$2.55</u>	\$0.60	\$0.78	\$0.16	\$0.50	\$0.05	\$0.20	<u>\$42.65</u>

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PLUMBER 682

Effective Date	Hourly Rate	V & H	Benefit	Pension	JATC	Training	Promo	Consol. Fund	IIF	Total Pkg
COMMERCIAL JOURNEYMAN - PLUMBER										
<u>July 1, 2017</u>	<u>\$36.75</u>	<u>\$3.31</u>	\$2.00	\$6.15	\$0.12	\$1.80	\$0.06	\$0.78	\$0.16	<u>\$51.13</u>
COMMERCIAL WATER & SEWER - PLUMBER										
<u>July 1, 2017</u>	<u>\$32.44</u>	<u>\$2.92</u>	\$2.00	\$6.15	\$0.12	\$1.80	\$0.06	\$0.78	\$0.16	<u>\$46.43</u>

COMMERCIAL APPRENTICES (5 YEAR PROGRAM) - PLUMBER											
		Hourly Rate	V & H	Benefit	Pension	JATC	Training	Promo	Consol. Fund	IIF	Total Pkg
Effective Date: July 1, 2017											
1 - 1000 hrs	45%	<u>\$17.08</u>	<u>\$1.54</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$25.04</u>
1001 - 2000 hrs	50%	<u>\$19.17</u>	<u>\$1.72</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$27.31</u>
2001 - 3000 hrs	55%	<u>\$21.46</u>	<u>\$1.93</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$29.81</u>
3001 - 4000 hrs	60%	<u>\$23.58</u>	<u>\$2.12</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$32.12</u>
4001 - 5000 hrs	70%	<u>\$26.11</u>	<u>\$2.35</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$36.88</u>
5001 - 6000 hrs	75%	<u>\$28.09</u>	<u>\$2.53</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$39.04</u>
6001 - 7000 hrs	80%	<u>\$30.20</u>	<u>\$2.72</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$41.34</u>
7001 - 8000 hrs	85%	<u>\$32.36</u>	<u>\$2.91</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$43.69</u>
8001 - 9000 hrs	90%	<u>\$34.78</u>	<u>\$3.13</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$46.33</u>
9001 - 10000 hrs	95%	<u>\$36.71</u>	<u>\$3.30</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$48.43</u>

COMMERCIAL APPRENTICES (4 YEAR PROGRAM) - PLUMBER											
		Hourly Rate	V & H	Benefit	Pension	JATC	Training	Promo	Consol. Fund	IIF	Total Pkg
Effective Date: July 1, 2017											
1 - 1000 hrs	45%	<u>\$17.08</u>	<u>\$1.54</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$25.04</u>
1001 - 2000 hrs	50%	<u>\$19.17</u>	<u>\$1.72</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$27.31</u>
2001 - 3000 hrs	55%	<u>\$21.46</u>	<u>\$1.93</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$29.81</u>
3001 - 4000 hrs	60%	<u>\$23.58</u>	<u>\$2.12</u>	\$2.00	\$0.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$32.12</u>
4001 - 5000 hrs	75%	<u>\$28.09</u>	<u>\$2.53</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$39.04</u>
5001 - 6000 hrs	80%	<u>\$30.20</u>	<u>\$2.72</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$41.34</u>
6001 - 7000 hrs	85%	<u>\$32.36</u>	<u>\$2.91</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$43.69</u>
7001 - 8000 hrs	90%	<u>\$34.78</u>	<u>\$3.13</u>	\$2.00	\$2.00	\$0.12	\$3.30	\$0.06	\$0.78	\$0.16	<u>\$46.33</u>

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PLUMBER 682

SCHEDULE "A"

COMMERCIAL JOURNEYMAN - PLUMBER								
Effective Date	Hourly Rate	V & H	Benefit	Pension	Training	Consol. Fund	IIF	Total Pkg
July 1, 2017	\$28.77	\$2.59	\$2.00	\$5.30	\$1.55	\$0.78	\$0.16	\$41.15

COMMERCIAL APPRENTICES - PLUMBER									
		Hourly Rate	V & H	Benefit	Pension	Training	Consol. Fund	IIF	Total Pkg
Effective Date: July 1, 2017									
1 - 1000 hrs	45%	\$14.03	\$1.26	\$2.00	\$0.00	\$3.05	\$0.78	\$0.16	\$21.28
1001 - 2000 hrs	50%	\$15.71	\$1.41	\$2.00	\$0.00	\$3.05	\$0.78	\$0.16	\$23.11
2001 - 3000 hrs	55%	\$17.37	\$1.56	\$2.00	\$0.00	\$3.05	\$0.78	\$0.16	\$24.92
3001 - 4000 hrs	60%	\$19.00	\$1.71	\$2.00	\$0.00	\$3.05	\$0.78	\$0.16	\$26.70
4001 - 5000 hrs	75%	\$22.14	\$1.99	\$2.00	\$2.00	\$3.05	\$0.78	\$0.16	\$32.12
5001 - 6000 hrs	80%	\$23.81	\$2.14	\$2.00	\$2.00	\$3.05	\$0.78	\$0.16	\$33.94
6001 - 7000 hrs	85%	\$25.45	\$2.29	\$2.00	\$2.00	\$3.05	\$0.78	\$0.16	\$35.73
7001 - 8000 hrs	90%	\$27.13	\$2.44	\$2.00	\$2.00	\$3.05	\$0.78	\$0.16	\$37.56

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ROOFER 56

COMMERCIAL JOURNEYMAN SHEET METAL ROOFER									
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
<u>July 1, 2017</u>	<u>\$31.51</u>	<u>\$2.84</u>	\$6.20	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$45.81</u>

COMMERCIAL APPRENTICES - SHEET METAL ROOFERS										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg
Effective Date: July 1, 2017										
0 - 1000 hours	70%	<u>\$20.45</u>	<u>\$1.84</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$33.05</u>
1001 - 2000 hours	80%	<u>\$24.28</u>	<u>\$2.19</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$37.23</u>
2001 - 3000 hours	90%	<u>\$28.20</u>	<u>\$2.54</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$41.50</u>
3001 - 4000 hours	95%	<u>\$30.20</u>	<u>\$2.72</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$43.68</u>

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SHEET METAL 56

COMMERCIAL JOURNEYMAN SHEET METAL WORKERS									
Effective Date	Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
July 1, 2017	<u>\$32.78</u>	<u>\$2.95</u>	\$6.20	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$47.19</u>

COMMERCIAL APPRENTICES - SHEET METAL WORKERS										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
Effective Date: July 1, 2017										
0 - 1000 hours	50%	<u>\$15.17</u>	<u>\$1.37</u>	\$3.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$25.30</u>
1001 - 2000 hours	55%	<u>\$17.17</u>	<u>\$1.55</u>	\$3.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$27.48</u>
2001 - 3000 hours	60%	<u>\$19.15</u>	<u>\$1.72</u>	\$3.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$29.63</u>
3001 - 4000 hours	65%	<u>\$21.16</u>	<u>\$1.91</u>	\$3.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$31.83</u>
4001 - 5000 hours	75%	<u>\$24.19</u>	<u>\$2.18</u>	\$4.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$36.13</u>
5001 - 6000 hours	80%	<u>\$26.24</u>	<u>\$2.36</u>	\$4.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$38.36</u>
6001 - 7000 hours	85%	<u>\$27.37</u>	<u>\$2.46</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$40.59</u>
7001 - 8000 hours	90%	<u>\$29.47</u>	<u>\$2.65</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$42.88</u>

COMMERCIAL APPRENTICES - SHEETER DECKER									
	Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
Effective Date: July 1, 2017									
70%	<u>\$23.14</u>	<u>\$2.08</u>	\$3.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$33.98</u>
80%	<u>\$26.24</u>	<u>\$2.36</u>	\$4.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$38.36</u>
90%	<u>\$29.48</u>	<u>\$2.65</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$42.89</u>
95%	<u>\$31.46</u>	<u>\$2.83</u>	\$5.50	\$2.75	\$0.80	\$0.77	\$0.78	\$0.16	<u>\$45.05</u>

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TILE 1

COMMERCIAL JOURNEYMAN - TILE & TERRAZZO											
Effective Date	Hourly Rate	V & H 9%	H & W	Pension	BAC 1 GRSP	Promo	Bereave. Fund	Training	Consol. Fund	IIF	Total Pkg.
<u>July 1, 2017</u>	<u>\$29.58</u>	<u>\$2.66</u>	\$2.00	\$2.50	\$5.00	\$0.23	\$0.10	\$0.23	\$0.78	\$0.16	<u>\$43.24</u>